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WAGE RATES AND EARNINGS

JUNE 1976

USTRALIAN
UREAU OF
TATISTICS

ANBERRA

Reference No. 6.16

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AUSTRALIAN BUREAU OF STATISTICS CANBERRA, AUSTRALIA

Reference No. 6.16

NOON 24 NOVEMBER 1976

WAGE RATES AND EARNINGS : JUNE 1976

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NOTE. This bulletin contains final figures for the months June 1972 to June 1975.

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual awards occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 30) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and those covered by "State awards, etc." (as defined below) are shown separately in Tables 6, 7, 13 and 14. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. Weekly wage rates for adult males cannot be compared directly with the average weekly earnings series shown in Tables 21 and 22 in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The

figures of earnings are quarterly averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified. The series in Table 23, while confined to earnings of full-time adult male wage and salary earners excluding managers, etc., still includes all earnings other than overtime earnings. It therefore cannot be compared directly with weekly wage rates. They also reflect changes in the importance of different industries and occupations. Certain of these differences also apply to the average weekly earnings figures shown in Section IV.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965
(Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968
(Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972
(Reference No. 6.33)

Wage Rates and Earnings, June 1976 (Reference No. 6.16) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the monthly bulletins, *Wage Rates and Earnings*, commencing with the June 1976 issue and in the monthly statements, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

All publications produced by the ABS are listed in *Publications of the Australian Bureau of Statistics* (Reference No. 1.8) which is available free of charge from any ABS office.

14. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for July 1975 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised monthly figures for each industry group in each State but these are available on request.

NOTE. Beginning with this issue, revision of previously published figures will be restricted to those for the last twelve months, instead of extending over 12 to 24 months as in earlier issues. Figures for July 1975 and subsequent months shown in this issue are therefore subject to revision.

**TABLE 1. WEEKLY WAGE RATES : ADULT MALES
INDUSTRY GROUPS, 30 JUNE 1976 (a)**

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

<i>Industry group</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
WAGE RATES (\$)							
Mining and quarrying (b)	177.91	125.77	164.46	122.03	126.43	140.53	161.02
Manufacturing —							
Engineering, metals, vehicles, etc.	118.21	123.56	129.49	121.60	118.16	122.61	121.22
Textiles, clothing and footwear	118.47	119.35	120.34	118.21	121.56	115.02	119.01
Food, drink and tobacco	125.07	125.46	130.16	121.56	127.55	124.62	126.06
Sawmilling, furniture, etc.	124.45	117.98	128.93	117.72	121.24	117.27	122.66
Paper, printing, etc.	126.29	133.18	142.02	130.85	128.65	126.65	130.48
Other manufacturing	123.88	124.22	125.19	123.10	121.36	118.51	123.76
<i>All manufacturing groups</i>	<i>120.99</i>	<i>123.64</i>	<i>129.37</i>	<i>121.92</i>	<i>121.24</i>	<i>121.73</i>	<i>122.85</i>
Building and construction	141.32	142.17	131.59	138.28	131.28	129.83	138.14
Railway services	117.36	112.55	132.85	117.55	107.14	118.03	119.27
Road and air transport	132.27	124.41	124.28	123.90	125.95	127.28	127.81
Shipping and stevedoring (c)	160.00	160.58	153.33	151.63	161.24	157.25	157.93
Communication	154.84	155.64	154.46	153.68	155.33	150.90	154.81
Wholesale and retail trade	128.99	131.17	129.72	126.20	125.33	130.95	129.17
Public authority (n.e.i.) and community and business services	133.98	129.08	136.29	122.79	125.14	137.55	131.42
Amusement, hotels, personal service, etc.	121.79	119.21	122.25	115.29	113.93	113.96	119.67
<i>All industry groups (d)</i>	<i>129.82</i>	<i>128.21</i>	<i>133.24</i>	<i>126.54</i>	<i>125.23</i>	<i>128.56</i>	<i>129.18</i>
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (b)	629.9	445.3	582.3	432.1	447.7	497.6	570.1
Manufacturing —							
Engineering, metals, vehicles, etc.	418.6	437.5	458.5	430.6	418.4	434.1	429.2
Textiles, clothing and footwear	419.5	422.6	426.1	418.6	430.4	407.3	421.4
Food, drink and tobacco	442.9	444.2	460.9	430.4	451.6	441.3	446.4
Sawmilling, furniture, etc.	440.7	417.7	456.5	416.8	429.3	415.2	434.3
Paper, printing, etc.	447.2	471.6	502.9	463.3	455.5	448.4	462.0
Other manufacturing	438.6	439.8	443.3	435.9	429.7	419.6	438.2
<i>All manufacturing groups</i>	<i>428.4</i>	<i>437.8</i>	<i>458.1</i>	<i>431.7</i>	<i>429.3</i>	<i>431.0</i>	<i>435.0</i>
Building and construction	500.4	503.4	465.9	489.6	464.8	459.7	489.1
Railway services	415.6	398.5	470.4	416.2	379.4	417.9	422.3
Road and air transport	468.3	440.5	440.0	438.7	446.0	450.7	452.5
Shipping and stevedoring (c)	566.5	568.6	542.9	536.9	570.9	556.8	559.2
Communication	548.3	551.1	546.9	544.2	550.0	534.3	548.2
Wholesale and retail trade	456.7	464.4	459.3	446.8	443.8	463.7	457.4
Public authority (n.e.i.) and community and business services	474.4	457.1	482.6	434.8	443.1	487.0	465.3
Amusement, hotels, personal service, etc.	431.2	422.1	432.9	408.2	403.4	403.5	423.7
<i>All industry groups (d)</i>	<i>459.7</i>	<i>454.0</i>	<i>471.8</i>	<i>448.1</i>	<i>443.4</i>	<i>455.2</i>	<i>457.4</i>

(a) See paragraph 8, page 2. Figures subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)(b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime),
as prescribed in awards, etc., and index numbers of wage rates

End of -	WEEKLY WAGE RATES (\$)						INDEX NUMBERS (c)							
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
1972 - June	65.10	64.81	65.46	62.69	63.89	64.69	64.76	230.5	229.5	231.8	222.0	226.2	229.0	229.3
	65.56	65.49	65.70	62.84	64.18	64.93	65.20	232.1	231.9	232.6	222.5	227.3	229.9	230.9
	65.66	65.58	65.94	62.86	64.24	64.93	65.30	232.5	232.2	233.5	222.6	227.5	229.9	231.2
	66.37	66.41	66.29	64.04	64.45	65.37	65.99	235.0	235.1	234.7	226.8	228.2	231.5	233.7
	66.45	66.50	66.38	64.42	64.86	65.56	66.14	235.3	235.5	235.0	228.1	229.7	232.2	234.2
	67.08	66.88	67.43	64.83	65.35	65.90	66.71	237.5	236.8	238.8	229.6	231.4	233.3	236.2
	68.11	67.86	68.42	65.82	66.15	67.18	67.71	241.2	240.3	242.3	233.1	234.2	237.9	239.8
1973 - January	68.64	68.55	68.77	66.09	66.54	67.50	68.22	243.1	242.7	243.5	234.0	235.6	239.0	241.6
	68.98	68.88	70.18	66.36	67.13	67.94	68.72	244.2	243.9	248.5	235.0	237.7	240.6	243.3
	69.07	68.91	70.48	66.65	67.45	68.22	68.86	244.6	244.0	249.5	236.0	238.8	241.6	243.8
	69.33	69.13	70.62	66.95	67.52	68.33	69.08	245.5	244.8	250.1	237.1	239.1	242.0	244.6
	73.86	73.84	73.87	71.51	68.85	73.58	73.29	261.5	261.5	261.5	253.2	243.8	260.5	259.5
	74.69	74.67	75.49	72.56	72.64	74.94	74.47	264.5	264.4	267.3	256.9	257.2	265.3	263.7
	75.13	75.19	75.79	72.64	73.00	75.28	74.87	266.0	266.2	268.4	257.2	258.5	266.5	265.1
	75.68	75.95	77.00	73.71	74.00	75.91	75.65	268.0	268.9	272.6	261.0	262.0	268.8	267.9
	76.02	76.14	77.50	73.95	75.06	76.07	76.00	269.2	269.6	274.4	261.8	265.8	269.3	269.1
	76.50	76.78	77.91	74.31	75.36	76.43	76.49	270.9	271.9	275.9	263.1	266.8	270.6	270.8
	77.18	76.96	79.68	74.51	75.48	76.47	77.08	273.3	272.5	282.1	263.8	267.3	270.8	272.9
	78.13	77.42	79.82	75.20	75.66	76.80	77.69	276.7	274.1	282.6	266.3	267.9	271.9	275.1
1974 - January	78.58	78.18	81.71	75.88	76.16	77.07	78.44	278.2	276.8	289.3	268.7	269.7	272.9	277.7
	78.97	78.43	81.81	76.06	76.54	77.26	78.72	279.6	277.7	289.7	269.3	271.0	273.6	278.7
	80.35	78.51	83.64	76.27	77.18	77.90	79.62	284.5	278.0	296.2	270.1	273.3	275.8	281.9
	86.43	85.69	85.26	83.03	81.84	83.97	85.36	306.0	303.4	301.9	294.0	289.8	297.3	302.3
	94.10	92.73	95.18	91.81	89.55	93.90	93.33	333.2	328.3	337.0	325.1	317.1	332.5	330.5
	95.63	95.60	96.89	93.49	90.46	95.39	95.24	338.6	338.5	343.1	331.0	320.3	337.8	337.2
	97.78	98.13	98.87	94.93	92.36	96.84	97.37	346.2	347.5	350.1	336.1	327.0	342.9	344.8
	98.20	98.81	100.37	96.05	92.68	97.33	98.06	347.7	349.9	355.4	340.1	328.1	344.6	347.2
	102.29	102.46	105.68	100.23	95.92	101.10	102.13	362.2	362.8	374.2	354.9	339.6	358.0	361.6
	104.15	104.04	107.70	101.68	98.53	102.69	103.94	368.8	368.4	381.3	360.0	348.9	363.6	368.0
	105.53	104.73	107.94	102.53	99.68	104.75	104.93	373.6	370.8	382.2	363.0	353.0	370.9	371.6
	105.97	105.15	108.95	103.32	101.02	106.02	105.57	375.2	372.3	385.8	365.8	357.7	375.4	373.8
1975 - January	106.13	105.43	109.27	103.61	101.41	106.32	105.81	375.8	373.3	386.9	366.9	359.1	376.5	374.7
	106.57	105.58	109.71	103.67	101.49	106.38	106.10	377.4	373.8	388.5	367.1	359.3	376.7	375.7
	108.29	106.79	110.26	105.81	101.55	107.51	107.42	383.4	378.1	390.4	374.6	359.6	380.7	380.4
	108.42	107.01	110.51	105.89	101.84	107.61	107.60	383.9	378.9	391.3	374.9	360.6	381.0	381.0
	113.03	112.14	115.70	110.34	106.11	112.47	112.40	400.2	397.1	409.7	390.7	375.7	398.2	398.0
	113.31	112.73	115.83	111.01	106.35	112.59	112.78	401.2	399.2	410.1	393.1	376.6	398.7	399.3
	113.42	113.09	116.13	111.06	106.77	112.76	113.00	401.6	400.4	411.2	393.3	378.1	399.3	400.1
	113.37	113.11	116.21	111.06	110.62	112.76	113.27	401.4	400.5	411.5	393.2	391.7	399.3	401.1
	118.61	117.21	121.09	114.93	111.31	116.98	117.67	420.0	415.0	428.8	407.0	394.1	414.2	416.6
	118.66	117.26	121.09	115.06	111.63	116.99	117.74	420.2	415.2	428.8	407.4	395.2	414.2	416.9
	118.68	117.26	121.11	115.06	111.63	117.27	117.76	420.2	415.2	428.8	407.4	395.3	415.2	417.0
	118.69	117.31	121.47	115.12	113.29	117.27	117.94	420.3	415.4	430.1	407.6	401.1	415.2	417.6
1976 - January	118.68	117.31	121.58	115.11	113.96	117.70	118.01	420.2	415.4	430.5	407.6	403.5	416.7	417.9
	126.11	124.65	129.32	122.63	121.58	124.96	125.47	446.5	441.3	457.9	434.2	430.5	442.5	444.3
	126.11	124.65	129.53	122.67	121.64	124.96	125.51	446.6	441.3	458.6	434.3	430.7	442.5	444.4
	126.24	124.68	129.62	123.00	121.73	124.98	125.62	447.0	441.5	459.0	435.5	431.0	442.5	444.8
	129.77	128.21	133.24	126.51	125.23	128.56	129.18	459.7	454.0	471.8	448.0	443.4	455.2	457.3
	129.82	128.21	133.24	126.54	125.23	128.56	129.18	459.7	454.0	471.8	448.1	443.4	455.2	457.4

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision. See paragraph 14, page 3. (b) Excludes rural industry. (c) Base : Weighted average weekly wage rate - Australia 1954 = 100.

TABLE 3. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	WAGE RATES (\$)															Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)			
	Manufacturing																				
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade							
1972 -																					
June	71.89	62.38	62.13	62.32	61.36	68.19	63.02	62.72	66.49	60.46	63.50	72.14	85.11	64.89	65.57	59.82	64.76				
July	72.23	62.78	62.15	62.67	61.66	68.90	63.61	63.13	67.23	60.46	64.09	72.21	85.11	65.62	65.91	59.86	65.20				
August	72.19	62.82	62.19	62.98	61.66	68.97	63.90	63.25	67.47	60.46	64.23	72.29	85.11	65.67	65.92	59.86	65.30				
September	72.30	64.39	62.28	63.53	61.70	69.20	64.54	64.20	67.73	60.47	65.41	72.35	86.46	66.29	66.36	59.87	65.99				
October	72.38	64.47	62.32	63.66	61.70	69.32	64.77	64.31	67.79	60.49	65.41	72.36	86.51	66.61	67.51	59.89	66.14				
November	72.82	64.97	62.41	63.99	62.20	69.41	65.28	64.74	69.79	60.89	65.57	72.46	86.51	66.99	67.83	59.99	66.71				
December	73.30	65.25	62.94	64.67	62.52	71.93	65.81	65.27	70.03	64.03	67.97	84.41	86.72	67.52	67.87	60.62	67.71				
1973 -																					
January	73.41	65.29	63.11	65.06	62.61	72.82	66.63	65.57	70.94	64.03	68.76	84.44	86.89	68.76	67.99	61.77	68.22				
February	75.76	65.41	63.17	65.65	66.03	72.92	66.91	66.03	71.28	64.45	69.25	84.61	86.89	69.38	68.22	61.98	68.72				
March	75.72	65.42	63.19	65.78	66.64	73.36	66.99	66.14	71.59	64.49	69.38	84.67	86.89	69.64	68.46	62.04	68.86				
April	75.85	65.44	63.68	66.00	66.64	74.49	66.99	66.28	71.78	64.50	69.60	85.45	86.89	69.94	68.63	63.74	69.08				
May	79.46	69.63	69.99	70.42	70.13	78.52	71.03	70.57	75.37	68.02	73.36	92.72	92.42	73.94	73.34	68.37	73.29				
June	80.22	71.29	70.07	71.25	70.74	78.81	72.22	71.75	76.37	70.87	74.90	93.00	93.77	74.99	73.78	68.75	74.47				
July	80.51	71.51	70.18	72.01	70.82	80.03	72.55	72.10	76.86	70.96	75.15	93.51	93.77	75.54	74.85	69.70	74.87				
August	81.15	72.09	70.28	73.10	71.30	80.09	72.98	72.65	77.60	71.28	75.34	93.59	101.70	75.86	75.78	70.53	75.65				
September	81.68	72.17	70.30	73.82	71.50	80.09	73.57	72.92	77.91	71.31	75.45	93.64	101.70	76.90	76.05	70.62	76.00				
October	81.77	72.33	72.12	74.39	71.52	80.40	74.35	73.38	78.57	71.31	75.59	93.78	101.82	77.45	78.71	71.40	76.49				
November	82.02	72.64	72.34	75.48	72.20	80.71	75.40	73.96	79.23	71.77	76.43	93.86	102.32	78.02	80.11	72.08	77.08				
December	82.16	73.40	72.76	76.38	72.60	82.55	76.25	74.76	79.32	71.77	77.25	93.89	102.57	78.76	81.98	72.38	77.69				
1974 -																					
January	82.47	73.73	72.89	77.08	74.21	83.47	76.75	75.29	80.20	73.26	77.59	93.95	102.74	80.39	82.91	72.62	78.44				
February	85.48	73.83	73.09	78.07	74.26	83.70	76.90	75.54	80.27	73.27	77.75	93.96	102.55	80.74	83.05	72.69	78.72				
March	99.74	73.98	73.14	78.86	74.87	84.12	77.36	75.88	80.54	73.67	79.32	94.02	102.55	81.49	83.28	73.22	79.62				
April	101.78	82.89	76.70	81.00	80.67	86.73	80.55	81.77	89.31	84.05	86.21	94.74	112.36	83.46	85.36	77.53	85.36				
May	111.55	92.06	84.61	86.30	85.84	93.25	88.30	89.58	97.71	92.37	92.09	115.31	117.52	90.53	90.19	84.95	93.33				
June	112.11	93.16	85.16	89.11	89.25	101.13	90.88	91.72	99.18	92.42	92.74	115.55	122.58	92.30	94.92	87.77	95.24				

TABLE 3. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (a) - continued

End of -	WAGE RATES (\$)														Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)			
	Manufacturing								Other industry groups											
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade						
1974 -																				
July	113.13	93.92	87.59	93.76	91.33	102.90	94.14	93.78	100.49	93.16	97.43	116.25	123.25	96.15	96.84	90.64	97.37			
August	112.35	94.05	91.12	95.29	92.61	103.56	95.14	94.64	100.53	93.16	97.66	116.77	123.25	97.70	98.99	90.88	98.06			
September	117.17	100.36	91.53	98.23	95.47	104.78	98.56	98.94	102.46	101.64	104.59	117.08	128.78	101.39	100.04	93.00	102.13			
October	118.55	100.90	91.81	99.42	97.24	106.83	100.25	99.95	107.33	101.66	107.11	117.86	129.21	104.40	101.27	95.14	103.94			
November	119.66	101.31	91.98	101.11	100.73	106.92	101.10	100.82	109.62	101.82	107.35	118.14	130.75	105.06	103.33	95.37	104.93			
December	122.79	101.40	92.22	101.83	101.51	107.02	101.77	101.17	110.92	101.94	107.48	118.19	130.75	105.75	104.19	97.66	105.57			
1975 -																				
January	122.41	101.41	92.26	102.31	101.51	109.30	101.98	101.41	110.96	101.94	107.54	118.38	132.13	105.87	105.62	98.66	105.81			
February	122.79	101.74	92.49	102.84	101.51	109.46	102.51	101.77	110.89	101.94	108.07	118.40	132.13	106.24	106.39	99.48	106.10			
March	123.16	102.20	96.22	103.04	102.26	109.56	103.47	102.53	117.46	101.94	108.07	118.71	132.13	106.40	106.93	100.90	107.42			
April	123.60	102.22	98.25	103.41	102.50	109.90	103.67	102.82	117.46	101.94	108.19	118.83	132.13	106.50	107.01	101.02	107.60			
May	128.53	106.21	102.11	109.07	107.37	114.39	108.03	107.20	121.59	105.31	112.28	139.39	136.88	110.84	114.45	104.94	112.40			
June	128.05	106.61	102.29	109.38	107.60	114.48	108.26	107.51	121.62	105.31	112.32	139.40	136.88	112.46	114.70	105.08	112.78			
July	127.64	106.68	104.55	109.56	107.65	114.81	108.81	107.85	121.68	105.31	112.47	139.80	136.88	112.69	115.08	105.17	113.00			
August	127.63	106.80	104.63	109.74	108.01	115.08	109.09	108.04	122.02	105.65	112.59	139.94	136.88	113.26	115.94	105.19	113.27			
September	146.00	110.37	108.29	114.42	111.53	119.14	112.76	111.81	126.60	108.96	116.38	144.80	141.67	116.98	119.59	108.87	117.67			
October	146.89	110.38	108.34	114.55	111.53	119.16	112.82	111.85	126.60	108.96	116.38	144.80	141.67	117.07	119.85	108.87	117.74			
November	146.91	110.38	108.34	114.56	111.53	119.16	112.98	111.89	126.60	108.96	116.38	144.80	141.67	117.07	119.85	108.96	117.76			
December	146.91	110.38	108.41	114.90	111.77	119.16	113.01	111.96	127.13	108.96	116.52	144.80	141.67	117.56	120.12	108.96	117.94			
1976 -																				
January	147.00	110.51	108.41	114.95	111.91	119.20	113.04	112.05	127.15	108.96	116.57	144.86	141.67	117.68	120.15	108.96	118.01			
February	156.31	117.57	115.35	122.29	119.02	126.83	120.19	119.19	134.46	115.89	124.20	154.12	150.98	125.39	127.63	115.91	125.47			
March	156.36	117.58	115.36	122.29	119.04	126.83	120.20	119.20	134.67	115.89	124.20	154.12	150.98	125.42	127.63	116.03	125.51			
April	156.47	117.75	115.56	122.52	119.22	126.85	120.25	119.35	134.70	115.89	124.21	154.20	150.98	125.52	127.72	116.25	125.62			
May	160.38	121.21	119.01	126.06	122.66	130.48	123.76	122.84	138.14	119.27	127.81	157.93	154.81	129.17	131.42	119.67	129.16			
June	161.02	121.22	119.01	126.06	122.66	130.48	123.76	122.85	138.14	119.27	127.81	157.93	154.81	129.17	131.42	119.67	129.18			

For footnotes, see page 9.

(a) See paragraph 8, page 2, relating to July 1972 and subsequent monthly wage rates. The figures relate to the average weekly wage rate for adult males employed in the following industry groups: Manufacturing; Electricity, gas and water supply; Mining and quarrying; Construction; Manufacturing, repair and maintenance of motor vehicles, aircraft and ships; Wholesale and retail trade; Transport, storage and communications; Finance, insurance and real estate; Public administration, defence, government and other community services; Education, health and community services; and Personal, domestic and other services.

TABLE 3. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (a) -- continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing										Whole-sale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)		
		Engin- eering, metals, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Building and con- struction	Railway services	Road and air transport						
1972 -																	
June	254.6	220.9	220.0	220.6	217.3	241.5	223.1	222.1	235.4	214.1	224.9	255.4	301.4	229.8	232.2	211.8	229.3
July	255.7	222.3	220.1	221.9	218.3	244.0	225.2	223.5	238.0	214.1	226.9	255.7	301.4	232.3	233.4	211.9	230.9
August	255.6	222.4	220.2	223.0	218.3	244.2	226.3	224.0	238.9	214.1	227.4	256.0	301.4	232.5	233.4	212.0	231.2
September	256.0	228.0	220.5	224.9	218.5	245.0	228.5	227.3	239.8	214.1	231.6	256.2	306.1	234.7	235.0	212.0	233.7
October	256.3	228.3	220.7	225.4	218.5	245.4	229.3	227.7	240.0	214.2	231.6	256.2	306.3	235.8	239.1	212.0	234.2
November	257.8	230.0	221.0	226.6	280.2	245.8	231.1	229.2	247.1	215.6	232.2	256.6	306.3	237.2	240.2	212.4	236.2
December	259.5	231.0	222.8	229.0	221.4	254.7	233.0	231.1	248.0	226.7	240.7	298.9	307.1	239.1	240.3	214.6	239.8
1973 -																	
January	259.9	231.2	223.5	230.4	221.7	257.8	235.9	232.2	251.2	226.7	243.5	299.0	307.7	243.5	240.7	218.7	241.6
February	268.3	231.6	223.7	232.5	233.8	258.2	236.9	233.8	252.4	228.2	245.2	299.6	307.7	245.7	241.6	219.5	243.3
March	268.1	231.6	223.7	232.9	236.0	259.7	237.2	234.2	253.5	228.3	245.7	299.8	307.7	246.6	242.4	219.7	243.8
April	268.6	231.7	225.5	233.7	236.0	263.8	237.2	234.7	254.2	228.4	246.4	302.6	307.7	247.6	243.0	225.7	244.6
May	281.4	246.5	247.8	249.4	248.3	278.0	251.5	249.9	266.9	240.8	259.8	328.3	327.2	261.8	259.7	242.1	259.5
June	284.0	252.4	248.1	252.3	250.5	279.0	255.7	254.0	270.4	250.9	265.2	329.3	332.0	265.5	261.2	243.4	263.7
July	285.1	253.2	248.5	255.0	250.8	283.4	256.9	255.3	272.1	251.2	266.1	331.1	332.0	267.5	265.0	246.8	265.1
August	287.4	255.2	248.9	258.8	252.5	283.6	258.4	257.2	274.8	252.4	266.8	331.4	360.1	268.6	268.3	249.7	267.9
September	289.2	255.6	248.9	261.4	253.2	283.6	260.5	258.2	275.9	252.5	267.2	331.6	360.1	272.3	269.3	250.1	269.1
October	289.5	256.1	255.4	263.4	253.2	284.7	263.3	259.8	278.2	252.5	267.6	332.1	360.5	274.2	278.7	252.8	270.8
November	290.4	257.2	256.1	267.3	255.7	285.8	267.0	261.9	280.6	254.1	270.6	332.3	362.3	276.3	283.6	255.2	272.9
December	290.9	259.9	257.6	270.5	257.1	292.3	270.0	264.7	280.9	254.1	273.5	332.5	363.2	278.9	290.3	256.3	275.1
1974 -																	
January	292.0	261.1	258.1	272.9	262.8	295.6	271.8	266.6	284.0	259.4	274.7	332.7	363.8	284.7	293.6	257.2	277.7
February	302.7	261.4	258.8	276.4	262.9	296.4	272.3	267.5	284.2	259.4	275.3	332.7	363.1	285.9	294.1	257.4	278.7
March	353.2	262.0	259.0	279.2	265.1	297.9	273.9	267.8	285.2	260.9	280.9	332.9	363.1	288.5	294.9	259.2	281.9
April	360.4	293.5	271.6	286.8	285.6	307.1	285.2	289.5	316.2	297.6	305.2	335.5	397.8	295.5	302.2	274.5	302.3
May	395.0	326.0	299.6	305.6	303.9	330.2	312.6	317.2	346.0	327.1	326.1	408.3	416.1	320.5	319.4	300.8	330.5
June	397.0	329.9	301.5	315.5	316.0	358.1	321.8	324.8	351.2	327.2	328.4	409.1	434.0	326.8	336.1	310.8	337.2

For footnotes, see page 9.

TABLE 3. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (a) - continued

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing										All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse-ment, hotels, personal service, etc.	All industry groups (d)	
		Engin-eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manu-facturing	All manu-facturing groups														
1974 -																						
July	400.6	332.6	310.2	332.0	323.4	264.3	333.3	332.0	355.8	329.9	345.0	411.6	436.4	340.4	342.9	321.0	344.8					
August	397.8	333.0	322.6	337.4	327.9	366.7	336.9	335.1	355.9	329.9	345.8	413.5	436.4	345.9	350.5	321.8	347.2					
September	414.9	355.3	324.1	347.8	338.0	371.0	349.0	350.3	362.8	359.9	370.3	414.6	456.0	359.0	354.2	329.3	361.6					
October	419.8	357.3	325.1	352.0	344.3	378.3	355.0	353.9	380.0	359.9	379.3	417.3	457.5	369.7	358.6	336.9	368.0					
November	423.7	358.7	325.7	358.0	356.7	378.6	358.0	357.0	388.1	360.5	380.1	418.3	463.0	372.0	365.9	337.7	371.6					
December	434.8	359.0	326.5	360.6	359.4	378.9	360.4	358.2	392.7	360.9	380.6	418.5	463.0	374.5	368.9	345.8	373.8					
1975 -																						
January	433.4	359.1	326.7	362.3	359.4	387.0	361.1	359.1	392.9	360.9	380.8	419.2	467.9	374.9	374.0	349.3	374.7					
February	434.8	360.3	327.5	364.1	359.4	387.6	363.0	360.3	392.6	361.0	382.7	419.2	467.9	376.2	376.7	352.2	375.7					
March	436.1	361.9	340.7	364.9	362.1	387.9	366.4	363.0	415.9	361.0	382.7	420.3	467.9	376.7	378.6	357.3	380.4					
April	437.6	361.9	347.9	366.2	362.9	389.1	367.1	364.1	415.9	361.0	383.1	420.8	467.9	377.1	378.9	357.7	381.0					
May	455.1	376.1	361.5	386.2	380.2	405.0	382.5	379.6	430.5	372.9	397.6	493.6	484.7	392.5	405.3	371.6	398.0					
June	453.4	377.5	362.2	387.3	381.0	405.4	383.3	380.7	430.6	372.9	397.7	493.6	484.7	398.2	406.1	372.1	399.3					
July	452.0	377.7	370.2	387.9	381.2	406.5	385.3	381.9	430.9	372.9	398.2	495.0	484.7	399.0	407.5	372.4	400.1					
August	451.9	378.1	370.5	388.6	382.5	407.5	386.3	382.5	432.0	374.1	398.7	495.5	484.7	401.0	410.5	372.5	401.1					
September	517.0	390.8	383.4	405.1	394.9	421.8	399.3	395.9	448.3	385.8	412.1	512.7	501.6	414.2	423.5	385.5	416.6					
October	520.1	390.8	383.6	405.6	394.9	421.9	399.5	396.1	448.3	385.8	412.1	512.7	501.6	414.5	424.4	385.5	416.9					
November	520.2	390.8	383.6	405.6	394.8	421.9	400.1	396.2	448.3	385.8	412.1	512.7	501.6	414.5	424.4	385.8	417.0					
December	520.2	390.8	383.9	406.8	395.8	421.9	400.2	396.4	450.1	385.8	412.6	512.7	501.6	416.3	425.3	385.8	417.6					
1976 -																						
January	520.5	391.3	383.9	407.0	396.3	422.1	400.3	396.7	450.2	385.8	412.8	512.9	501.6	416.7	425.4	385.8	417.9					
February	553.5	416.3	408.4	433.0	421.4	449.1	425.6	422.0	476.1	410.3	439.8	545.7	534.6	444.0	451.9	410.4	444.3					
March	553.7	416.3	408.5	433.0	421.5	449.1	425.6	422.1	476.9	410.3	439.8	545.7	534.6	444.1	451.9	410.8	444.4					
April	554.0	416.9	409.2	433.8	422.1	449.2	425.8	422.6	477.0	410.4	439.8	546.0	534.6	444.4	452.2	411.6	444.8					
May	567.9	429.2	421.4	446.4	434.3	462.0	438.2	535.0	489.1	422.3	452.5	559.2	548.2	457.4	465.3	423.7	457.3					
June	570.1	429.2	421.4	446.4	434.3	462.0	438.2	435.0	489.1	422.3	452.5	559.2	548.2	457.4	465.3	423.7	457.4					

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision. See paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 4. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, STATES (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)

End of -	Mining and quarrying (b)	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services								
NEW SOUTH WALES																		
1976 -																		
February	171.95	114.50	114.74	121.57	121.10	122.70	120.36	117.37	137.91	114.00	128.62	156.19	151.01	125.37	130.27	179.87	126.11	
March	172.04	114.50	114.74	121.57	121.10	122.70	120.38	117.37	137.91	114.00	128.62	156.19	151.01	125.37	130.27	117.98	126.11	
April	172.24	114.82	115.04	121.57	121.10	122.70	120.38	117.55	137.99	114.02	128.62	156.27	151.01	125.37	130.27	118.33	126.24	
May	176.71	118.21	118.47	125.07	124.45	126.29	123.88	120.99	141.32	117.36	132.27	160.00	154.84	128.99	133.98	121.79	129.77	
June	177.91	118.21	118.47	125.07	124.45	126.29	123.88	120.99	141.32	117.36	132.27	160.00	154.84	128.99	133.98	121.79	129.82	
VICTORIA																		
1976 -																		
February	122.26	120.07	115.77	121.76	114.57	129.52	120.71	120.11	138.68	109.31	120.89	156.83	151.81	127.49	125.24	115.66	124.65	
March	122.26	120.07	115.77	121.76	114.57	129.52	120.71	120.11	138.68	109.31	120.89	156.83	151.81	127.49	125.24	115.66	124.65	
April	122.26	120.07	115.90	121.92	114.57	129.52	120.71	120.14	138.68	109.31	120.89	156.83	151.81	127.50	125.46	115.77	124.68	
May	125.77	123.56	119.35	125.46	117.98	133.18	124.22	123.64	142.17	112.55	124.41	160.58	155.64	131.17	129.08	119.21	128.21	
June	125.77	123.56	119.35	125.46	117.98	133.18	124.22	123.64	142.17	112.55	124.41	160.58	155.64	131.17	129.08	119.21	128.21	
QUEENSLAND																		
1976 -																		
February	160.72	125.89	116.70	125.79	125.27	138.34	121.63	125.55	126.79	129.21	120.68	149.46	150.63	126.05	132.58	118.60	129.32	
March	160.72	125.90	116.70	125.79	125.27	138.34	121.63	125.56	128.09	129.21	120.68	149.46	150.63	126.05	132.58	118.60	129.32	
April	160.72	125.90	116.86	126.60	125.27	138.34	121.63	125.78	128.09	129.21	120.68	149.63	150.63	126.05	132.58	118.72	129.62	
May	164.46	129.49	120.34	130.16	128.93	142.02	125.19	129.37	131.59	132.85	124.28	153.33	154.46	129.72	136.29	122.25	133.24	
June	164.46	129.49	120.34	130.16	128.93	142.02	125.19	129.37	131.59	132.85	124.28	153.33	154.46	129.72	136.29	122.25	133.24	
SOUTH AUSTRALIA																		
1976 -																		
February	118.70	117.77	114.37	117.72	114.05	126.93	119.09	118.06	134.77	114.21	120.19	147.79	149.86	121.27	118.33	111.96	122.63	
March	118.70	117.77	114.37	117.72	114.05	126.93	119.09	118.06	134.77	114.21	120.19	147.79	149.86	121.56	118.33	111.96	122.67	
April	118.70	118.02	114.77	118.04	114.29	127.23	119.64	118.38	134.77	114.21	120.37	147.94	149.86	122.61	118.90	112.11	123.00	
May	122.03	121.51	118.21	121.56	117.72	130.85	123.10	121.87	138.28	117.55	123.90	151.63	153.68	126.20	122.79	115.29	126.51	
June	122.03	121.60	118.21	121.56	117.72	130.85	123.10	121.92	138.28	117.55	123.90	151.63	153.68	126.20	122.79	115.29	126.54	
WESTERN AUSTRALIA																		
1976 -																		
February	124.06	114.52	117.39	123.90	116.03	124.94	117.75	117.33	127.76	103.95	122.37	157.46	151.51	121.55	121.52	108.85	121.58	
March	124.06	114.52	117.82	123.90	116.27	124.94	117.75	117.39	127.76	103.95	122.37	157.46	151.51	121.55	121.52	110.59	121.64	
April	124.06	114.52	118.02	123.90	117.82	124.94	117.75	117.65	127.76	103.95	122.37	157.46	151.51	121.55	121.52	110.65	121.73	
May	126.43	118.16	121.56	127.55	121.24	128.65	121.36	121.24	131.28	107.14	125.95	161.24	155.33	125.33	125.14	113.93	125.23	
June	126.43	118.16	121.56	127.55	121.24	128.65	121.36	121.24	131.28	107.14	125.95	161.24	155.33	125.33	125.14	113.93	125.23	
TASMANIA																		
1976 -																		
February	136.91	118.91	111.55	121.00	113.86	123.02	114.89	118.12	126.42	114.71	123.55	153.45	147.07	127.20	133.75	110.14	124.96	
March	136.91	118.91	111.55	121.00	113.86	123.02	114.89	118.12	126.42	114.71	123.55	153.45	147.07	127.20	133.75	110.14	124.96	
April	136.91	118.91	111.68	121.02	113.86	123.02	114.89	118.13	126.42	114.71	123.55	153.45	147.07	127.21	133.75	110.52	124.98	
May	140.53	122.61	115.02	124.62	117.27	126.65	118.51	121.73	129.83	118.03	127.28	157.25	150.90	130.95	137.55	113.96	128.56	
June	140.53	122.61	115.02	124.62	117.27	126.65	118.51	121.73	129.83	118.03	127.28	157.25	150.90	130.95	137.55	113.96	128.56	

End of -	Manufacturing												Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)		
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication				
NEW SOUTH WALES																	
1976 -																	
February	608.8	405.4	406.3	430.5	428.8	434.5	426.2	415.6	488.3	403.7	455.4	553.0	534.7	443.9	461.3	417.8	446.5
March	609.2	405.4	406.3	430.5	428.8	434.5	426.2	415.6	488.3	403.7	455.4	553.0	534.7	443.9	461.3	417.8	446.6
April	609.9	406.6	407.4	430.5	428.8	434.5	426.2	416.2	488.6	403.7	455.4	553.3	534.7	443.9	461.3	419.0	447.0
May	625.7	418.6	419.5	442.9	440.7	447.2	438.6	428.4	500.4	415.6	468.3	566.5	548.3	456.7	474.4	431.2	459.5
June	629.9	418.6	419.5	442.9	440.7	447.2	438.6	428.4	500.4	415.6	468.3	566.5	548.3	456.7	474.4	431.2	459.7
VICTORIA																	
1976 -																	
February	432.9	425.1	409.9	431.1	405.7	458.6	427.4	425.3	491.0	387.1	428.0	555.3	537.5	451.4	443.4	409.5	441.3
March	432.9	425.1	409.9	431.1	405.7	458.6	427.4	425.3	491.0	387.1	428.0	555.3	537.5	451.4	443.4	409.5	441.3
April	432.9	425.1	410.4	431.7	405.7	458.6	427.4	425.4	491.0	387.1	428.0	555.3	537.5	451.5	444.2	409.9	441.5
May	445.3	437.5	422.6	444.2	417.7	471.6	439.8	437.8	503.4	398.5	440.5	568.6	551.1	464.4	457.1	422.1	454.0
June	445.3	437.5	422.6	444.2	417.7	471.6	439.8	437.8	503.4	398.5	440.5	568.6	551.1	464.4	457.1	422.1	454.0
QUEENSLAND																	
1976 -																	
February	569.1	445.7	413.2	445.4	443.5	489.9	430.7	444.6	448.9	457.5	427.3	529.2	533.4	446.3	469.4	419.9	457.9
March	569.1	445.8	413.2	445.4	443.5	489.9	430.7	444.6	453.5	457.5	427.3	529.2	533.4	446.3	469.4	419.9	458.6
April	569.1	445.8	413.8	448.3	443.5	489.9	430.7	445.4	453.5	457.5	427.3	529.8	533.4	446.3	469.4	420.4	459.0
May	582.3	458.5	426.1	460.9	456.5	502.9	443.3	458.1	465.9	470.4	440.0	542.9	546.9	459.3	482.6	432.9	471.8
June	582.3	458.5	426.1	460.9	456.5	502.9	443.3	458.1	465.9	470.4	440.0	542.9	546.9	459.3	482.6	432.9	471.8
SOUTH AUSTRALIA																	
1976 -																	
February	420.3	417.0	405.0	416.8	403.8	449.4	421.7	418.0	477.2	404.4	425.6	523.3	530.6	429.4	419.0	396.4	434.2
March	420.3	417.0	405.0	416.8	403.8	449.4	421.7	418.0	477.2	404.4	425.6	523.3	530.6	430.4	419.0	396.4	434.3
April	420.3	417.9	406.4	417.9	404.7	450.5	423.6	419.2	477.2	404.4	426.2	523.8	530.6	434.1	421.0	396.9	435.5
May	432.1	430.2	418.6	430.4	416.8	463.3	435.9	431.5	489.6	416.2	438.7	536.9	544.2	446.8	434.8	408.2	448.0
June	432.1	430.6	418.6	430.4	416.8	463.3	435.9	431.7	489.6	416.2	438.7	536.9	544.2	446.8	434.8	408.2	448.1
WESTERN AUSTRALIA																	
1976 -																	
February	439.3	405.5	415.7	438.7	410.8	442.4	416.9	415.5	452.4	368.1	433.3	557.6	536.5	430.4	430.3	385.4	430.5
March	439.3	405.5	417.2	438.7	411.7	442.4	416.9	415.6	452.4	368.1	433.3	557.6	536.5	430.4	430.3	391.6	430.7
April	439.3	405.5	417.9	438.7	417.2	442.4	416.9	416.6	452.4	368.1	433.3	557.6	536.5	430.4	430.3	391.8	431.0
May	447.7	418.4	430.4	451.6	429.3	455.5	429.7	429.3	464.8	379.4	446.0	570.9	550.0	443.8	443.1	403.4	443.4
June	447.7	418.4	430.4	451.6	429.3	455.5	429.7	429.3	464.8	379.4	446.0	570.9	550.0	443.8	443.1	403.4	443.4
TASMANIA																	
1976 -																	
February	484.8	421.0	395.0	428.5	403.2	435.6	406.8	418.2	447.6	406.2	437.5	543.3	520.7	450.4	473.6	390.0	442.5
March	484.8	421.0	395.0	428.5	403.2	435.6	406.8	418.2	447.6	406.2	437.5	543.3	520.7	450.4	473.6	390.0	442.5
April	484.8	421.0	395.5	428.5	403.2	435.6	406.8	418.3	447.6	406.2	437.5	543.3	520.7	450.4	473.6	391.3	442.5
May	497.6	434.1	407.3	441.3	415.2	448.4	419.6	431.0	459.7	417.9	450.7	556.8	534.3	463.7	487.0	403.5	455.2
June	497.6	434.1	407.3	441.3	415.2	448.4	419.6	431.0	459.7	417.9	450.7	556.8	534.3	463.7	487.0	403.5	455.2

(a) See paragraph 8, page 2. Figures subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 5. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, STATES (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)

End of -	Manufacturing												Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)		
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication				
NEW SOUTH WALES																	
June 1972	75.15	61.83	62.18	63.61	62.03	66.91	63.15	62.61	65.67	59.96	65.72	71.95	85.25	65.99	66.96	61.41	65.10
June 1973	82.80	70.33	69.61	72.15	72.08	78.40	72.52	71.49	76.25	70.96	76.94	96.05	93.82	75.36	74.00	70.37	74.69
June 1974	123.00	90.70	85.03	88.94	91.24	97.78	90.29	90.50	97.56	91.21	96.40	118.17	122.82	94.62	96.55	91.40	95.63
June 1975	137.04	103.92	102.00	110.15	110.16	111.37	108.31	106.20	124.38	103.56	116.78	141.43	136.99	113.74	118.46	107.13	113.31
June 1976 (e)	177.91	118.21	118.47	125.07	124.45	126.29	123.88	120.99	141.32	117.36	132.27	160.00	154.84	128.99	133.98	121.79	129.82
VICTORIA																	
June 1972	64.11	62.89	62.24	63.43	59.89	69.08	63.37	63.15	69.59	55.88	62.92	72.46	85.46	65.70	65.70	58.95	64.81
June 1973	73.10	72.31	70.35	72.73	69.03	78.39	72.77	72.37	79.28	66.78	74.40	94.56	94.33	76.21	75.71	67.51	74.67
June 1974	92.75	94.86	85.23	89.66	88.87	107.30	92.81	92.90	107.25	86.84	91.31	117.30	122.90	92.49	100.06	84.16	95.60
June 1975	110.20	109.09	102.48	107.73	103.53	116.69	108.95	108.17	127.36	99.29	109.72	141.61	137.59	115.04	114.18	105.03	112.73
June 1976 (e)	125.77	123.56	119.35	125.46	117.98	133.18	124.22	123.64	142.17	112.55	124.41	160.58	155.64	131.17	129.08	119.21	128.21
QUEENSLAND																	
June 1972	74.79	65.25	62.62	60.03	62.67	73.58	62.50	63.47	64.39	65.24	61.17	71.84	84.85	64.60	66.90	58.98	65.46
June 1973	86.58	74.83	71.42	68.43	72.28	83.35	71.71	72.67	75.28	75.53	71.59	87.70	93.61	74.51	75.59	68.30	75.49
June 1974	109.77	99.92	87.14	90.00	88.57	99.71	91.32	94.04	96.41	101.57	88.13	111.15	122.16	92.87	90.92	88.28	96.89
June 1975	132.46	114.03	104.56	113.76	113.67	122.85	109.79	113.48	114.52	117.42	108.10	135.13	136.52	110.78	117.79	105.64	115.83
June 1976 (e)	164.46	129.49	120.34	130.16	128.93	142.02	125.19	129.37	131.59	132.85	124.28	153.33	154.46	129.72	136.29	122.25	133.24
SOUTH AUSTRALIA																	
June 1972	60.96	60.82	60.83	59.23	60.56	67.50	62.43	61.19	66.09	58.88	59.60	71.39	84.35	61.27	59.76	57.93	62.69
June 1973	70.67	69.72	69.52	68.94	69.37	78.50	71.08	70.22	74.56	70.21	71.84	86.82	92.79	73.18	68.34	69.26	72.56
June 1974	91.81	94.53	84.64	87.50	89.61	100.93	89.12	92.39	96.00	90.86	88.37	108.58	122.23	88.13	88.81	90.03	93.49
June 1975	107.04	107.15	100.88	105.65	103.49	114.94	108.04	107.05	123.17	103.77	108.70	133.52	135.78	108.27	103.99	102.17	111.01
June 1976 (e)	122.03	121.60	118.21	121.56	117.72	130.85	123.10	121.92	138.28	117.55	123.90	151.63	153.68	126.20	122.79	115.29	126.54
WESTERN AUSTRALIA																	
June 1972	63.61	62.27	62.10	61.50	61.44	71.00	62.89	62.62	66.03	60.84	61.56	73.77	85.23	61.93	62.13	58.23	63.89
June 1973	69.04	70.10	71.64	71.05	68.69	82.44	71.12	70.90	73.97	67.78	74.56	96.56	94.09	72.07	69.10	64.97	72.64
June 1974	89.88	89.26	85.76	86.26	84.49	102.49	87.81	88.31	93.44	86.36	92.04	119.02	122.63	85.49	86.81	79.77	72.64
June 1975	105.11	100.63	104.52	103.53	101.76	111.68	104.35	102.75	110.23	94.61	108.12	143.02	137.31	105.18	104.20	98.63	106.35
June 1976 (e)	126.43	118.16	121.56	127.55	121.24	128.65	121.36	121.24	131.28	107.14	125.95	161.24	155.33	125.33	125.14	113.93	125.23
TASMANIA																	
June 1972	68.15	64.17	60.00	60.92	59.50	62.57	59.31	61.84	65.54	61.77	63.63	72.34	83.33	64.47	67.43	59.61	64.69
June 1973	78.37	73.74	67.11	71.31	69.55	74.24	67.12	71.52	74.32	72.42	75.80	91.87	91.06	75.45	76.29	68.63	74.94
June 1974	106.34	94.36	81.32	87.50	89.23	94.62	87.16	90.79	96.50	92.49	88.94	115.31	119.77	91.17	105.51	86.57	95.39
June 1975	119.78	107.46	97.34	105.69	102.87	111.70	102.75	105.86	114.92	104.44	111.91	138.56	133.22	114.85	123.72	100.18	112.59
June 1976 (e)	140.53	122.61	115.02	124.62	117.27	126.65	118.51	121.73	129.83	118.03	127.28	157.25	150.90	130.95	137.55	113.96	128.56

TABLE 5. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, STATES (a) - continued
INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Whole-sale and retail trade	Public authority (n.e.i.)	Amuse-ment, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engin- eering, metals, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other man- ufacturing	All man- ufacturing groups	Building and con- struction	Railway services							
NEW SOUTH WALES																	
June 1972	266.1	218.9	220.2	225.2	219.6	236.9	223.6	221.7	232.5	212.3	232.7	254.8	301.8	233.7	237.1	217.4	230.5
June 1973	293.2	249.0	246.5	255.5	255.2	277.6	256.8	253.1	270.0	251.3	272.4	340.1	332.2	266.8	262.0	249.2	264.5
June 1974	435.5	321.2	301.1	314.9	323.1	346.2	319.7	320.4	345.4	323.0	341.3	418.4	434.9	335.0	341.9	323.6	338.6
June 1975	485.2	368.0	361.2	390.0	390.0	394.3	383.5	376.0	440.4	366.7	413.5	500.8	485.1	402.7	419.5	379.3	401.2
June 1976 (e)	629.9	418.6	419.5	442.9	440.7	447.2	438.6	428.4	500.4	415.6	468.3	566.5	548.3	456.7	474.4	431.2	459.7
VICTORIA																	
June 1972	227.0	222.7	220.4	224.6	212.1	244.6	224.4	223.6	246.4	197.9	222.8	256.6	302.6	232.6	232.6	208.7	229.5
June 1973	258.8	256.1	249.1	257.5	244.4	277.6	257.7	256.2	280.7	236.5	263.4	334.8	334.0	269.9	268.1	239.0	264.4
June 1974	328.4	335.9	301.8	317.5	314.7	379.9	328.6	328.9	379.8	307.5	323.3	415.4	435.2	327.5	354.3	298.0	338.5
June 1975	390.2	386.3	362.9	381.5	366.6	413.2	385.8	383.0	451.0	351.6	388.5	501.4	487.2	407.3	404.3	371.9	399.2
June 1976 (e)	445.3	437.5	422.6	444.2	417.7	471.6	439.8	437.8	503.4	398.5	440.5	568.6	551.1	464.4	457.1	422.1	454.0
QUEENSLAND																	
June 1972	264.8	231.1	221.7	212.6	221.9	260.5	221.3	224.7	228.0	231.0	216.6	254.4	300.4	228.7	236.9	208.8	231.8
June 1973	306.6	265.0	252.9	242.3	255.9	295.1	253.9	257.3	266.6	267.4	253.5	310.5	331.4	263.8	267.6	241.8	267.3
June 1974	388.7	353.8	308.5	318.7	313.6	353.1	323.4	333.0	341.4	359.7	312.0	393.6	432.6	328.8	321.9	312.6	343.1
June 1975	469.0	403.8	370.2	402.8	402.5	435.0	388.7	401.8	405.5	415.8	382.8	478.5	483.4	392.3	417.1	374.1	410.1
June 1976 (e)	582.3	458.5	426.1	460.9	456.5	502.9	443.3	458.1	465.9	470.4	440.0	542.9	546.9	459.3	482.6	432.9	471.8
SOUTH AUSTRALIA																	
June 1972	215.9	215.3	215.4	209.7	214.4	239.0	221.1	216.7	234.0	208.5	211.0	252.8	298.7	216.9	211.6	205.1	222.0
June 1973	250.2	246.9	246.1	244.1	245.6	277.9	251.7	248.6	264.0	248.6	254.4	307.4	328.6	259.1	242.0	245.2	256.9
June 1974	325.1	334.7	299.7	309.8	317.4	357.4	315.6	327.1	339.9	321.7	312.9	384.5	432.8	312.1	314.5	318.8	331.6
June 1975	379.0	379.4	357.2	374.1	366.4	407.0	382.6	379.0	436.1	367.4	384.9	472.8	480.8	383.4	368.2	361.8	393.1
June 1976 (e)	432.1	430.6	418.6	430.4	416.8	463.3	435.9	431.7	489.6	416.2	438.7	536.9	544.2	446.8	434.8	408.2	448.1
WESTERN AUSTRALIA																	
June 1972	225.2	220.5	219.9	217.7	217.5	251.4	222.7	221.7	233.8	215.4	218.0	261.2	301.8	219.3	220.0	206.2	226.2
June 1973	244.5	248.2	253.7	251.6	243.2	291.9	251.8	251.1	261.9	240.0	264.0	341.9	333.2	255.2	244.7	230.1	257.2
June 1974	318.2	316.0	303.7	305.4	299.2	263.9	310.9	312.7	330.8	305.8	325.9	421.4	434.2	302.7	307.4	282.5	320.3
June 1975	372.2	356.3	370.1	366.6	360.3	395.4	369.5	363.8	390.3	335.0	382.8	506.4	486.2	372.4	369.0	349.2	376.6
June 1976 (e)	447.7	418.4	430.4	451.6	429.3	455.5	429.7	429.3	464.8	379.4	446.0	570.9	550.0	443.8	443.1	403.4	443.4
TASMANIA																	
June 1972	241.3	227.2	212.4	215.7	210.7	221.5	210.0	219.0	232.1	218.7	225.3	256.1	295.0	228.3	238.8	211.1	229.0
June 1973	277.5	261.1	237.6	252.5	246.3	262.9	237.7	253.2	263.1	256.4	268.4	325.3	322.4	267.2	270.1	243.0	265.3
June 1974	376.5	334.1	287.9	309.8	315.9	335.0	308.6	321.5	341.7	327.5	314.9	408.3	424.1	322.8	373.6	306.5	337.8
June 1975	424.1	380.5	344.7	374.2	364.2	395.5	363.8	374.8	406.9	369.8	396.3	490.6	471.7	406.7	438.1	354.7	398.7
June 1976 (e)	497.6	434.1	407.3	441.3	415.2	448.4	419.6	431.0	459.7	417.9	450.7	556.8	534.3	463.7	487.0	403.5	455.2

(a) See paragraph 8, page 2. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry. (e) Subject to revision.

TABLE 6. WEEKLY WAGE RATES : ADULT MALES
FEDERAL AWARDS, ETC. (a)
(\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
1972 -							
June	65.05	63.95	67.78	63.84	74.67	63.96	64.75
July	65.38	64.42	67.87	64.01	74.93	63.99	65.09
August	65.41	64.44	67.91	64.01	74.94	63.99	65.11
September	66.52	65.47	68.66	65.02	75.69	64.71	66.14
October	66.57	65.58	68.78	65.36	75.91	65.00	66.26
November	66.78	65.97	69.03	65.92	75.95	65.41	66.59
December	68.26	67.33	70.32	67.13	78.71	67.06	68.03
1973 -							
January	68.54	67.81	70.67	67.30	79.05	67.58	68.38
February	69.13	68.01	71.18	67.59	79.22	68.25	68.78
March	69.13	68.03	71.18	67.65	79.48	68.58	68.81
April	69.37	68.25	71.62	67.85	79.79	68.76	69.05
May	74.08	72.88	76.92	72.33	85.19	73.61	73.75
June	75.40	73.92	77.85	73.70	87.18	74.62	74.95
July	75.61	74.20	77.75	73.81	87.24	74.94	75.16
August	76.39	75.23	81.27	75.10	89.92	75.81	76.27
September	76.49	75.30	81.29	75.10	89.92	75.81	76.34
October	76.75	75.68	81.55	75.45	90.41	76.05	76.66
November	76.83	75.91	81.68	75.73	91.01	76.10	76.83
December	77.17	76.48	82.15	76.21	91.29	76.31	77.28
1974 -							
January	77.30	76.70	82.72	76.62	91.52	76.63	77.50
February	77.67	76.74	83.18	76.66	91.61	76.78	77.71
March	79.55	76.78	85.54	76.68	91.61	77.24	78.61
April	88.64	85.53	90.77	85.21	96.47	85.33	87.20
May	95.57	93.12	100.55	94.57	105.57	93.55	94.90
June	97.35	94.97	102.36	95.68	109.37	95.55	96.67
July	98.03	97.07	102.78	97.13	109.74	97.34	97.98
August	98.44	98.76	103.70	97.84	109.87	97.73	98.57
September	104.48	102.46	110.55	103.24	115.60	102.21	104.02
October	105.06	103.25	110.95	104.15	116.09	103.69	104.73
November	105.79	103.71	111.35	104.56	117.17	104.63	105.32
December	106.06	104.11	111.57	104.75	117.47	105.09	105.64
1975 -							
January	106.37	104.31	112.18	104.93	118.18	105.31	105.93
February	106.41	104.53	112.27	104.94	118.18	105.39	106.01
March	109.38	106.73	115.87	107.97	118.43	108.03	108.75
April	109.47	106.95	116.02	108.07	118.63	108.07	108.90
May	114.04	111.34	122.74	112.78	126.76	113.24	113.63
June	114.08	111.49	122.77	113.47	126.76	113.35	113.79
July	114.32	111.81	122.84	113.55	126.76	113.49	114.02
August	114.32	111.81	122.84	113.55	126.76	113.49	114.02
September	120.53	115.87	130.10	117.51	131.19	117.83	119.15
October	120.53	115.87	130.10	117.51	131.19	117.83	119.15
November	120.53	115.87	130.17	117.51	131.19	118.23	119.18
December	120.55	115.93	130.28	117.57	131.76	118.23	119.23
1976 -							
January	120.55	115.93	130.56	117.57	131.76	118.23	119.25
February	128.04	123.19	138.53	124.91	140.24	125.54	126.68
March	128.04	123.19	139.36	124.91	140.24	125.54	126.73
April	128.06	123.21	139.38	124.91	140.27	125.55	126.75
May	131.57	126.70	143.03	128.43	143.98	129.04	130.26
June	131.57	126.70	142.03	128.43	143.98	129.04	130.26

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1975 and subsequent months are subject to revision. The wage rates for this jurisdiction may change at any time as a result of the transfer of particular awards or occupations between State and Federal jurisdiction.

TABLE 7. WEEKLY WAGE RATES : ADULT MALES
STATE AWARDS, ETC. (a)
(\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
1972 -							
June	65.16	66.72	64.86	60.13	62.46	65.81	64.76
July	65.75	67.87	65.14	60.21	62.76	66.39	65.32
August	65.95	68.12	65.43	60.27	62.83	66.40	65.51
September	66.20	68.51	65.68	61.83	62.97	66.40	65.84
October	66.32	68.56	65.76	62.31	63.40	66.43	66.00
November	67.42	68.90	67.02	62.38	63.94	66.66	66.85
December	67.95	69.04	67.92	62.88	64.31	67.36	67.37
1973 -							
January	68.76	70.19	68.28	63.38	64.71	67.36	68.05
February	68.80	70.81	69.92	63.62	65.36	67.45	68.65
March	69.00	70.89	70.30	64.42	65.68	67.67	68.92
April	69.29	71.10	70.36	64.95	65.72	67.67	69.12
May	73.61	75.99	73.08	69.66	66.45	73.54	72.79
June	73.91	76.35	74.88	70.07	70.50	75.42	73.95
July	74.58	77.40	75.27	70.10	70.91	75.91	74.55
August	74.89	77.58	75.87	70.68	71.67	76.07	74.97
September	75.50	78.00	76.50	71.43	72.89	76.53	75.63
October	76.22	79.24	76.95	71.83	73.15	77.14	76.30
November	77.68	79.32	79.15	71.84	73.20	77.15	77.34
December	79.21	79.54	79.20	73.00	73.37	77.69	78.13
1974 -							
January	80.02	81.48	81.44	74.29	73.90	77.87	79.45
February	80.43	82.19	81.44	74.75	74.33	78.13	79.81
March	81.25	82.37	83.14	75.39	75.06	79.12	80.69
April	83.94	86.06	83.80	78.31	79.70	81.47	83.37
May	92.47	91.82	93.75	85.81	87.20	94.53	91.63
June	93.70	97.02	95.45	88.70	87.69	95.08	93.67
July	97.53	100.63	97.81	90.14	89.81	95.07	96.68
August	97.99	101.15	99.48	92.14	90.15	96.60	97.44
September	99.88	102.45	104.38	93.69	93.04	99.00	100.08
October	103.18	105.83	106.82	96.32	95.95	100.81	103.11
November	105.35	106.99	107.03	98.13	97.12	104.93	104.51
December	105.97	107.48	108.24	100.21	98.61	107.71	105.51
1975 -							
January	105.95	107.79	108.47	100.74	98.95	108.17	105.71
February	106.60	107.94	109.02	100.90	99.04	108.17	106.32
March	106.88	106.93	108.37	100.44	99.08	106.33	105.81
April	107.07	107.16	108.66	100.49	99.38	106.57	106.03
May	111.72	114.04	113.33	104.31	103.08	110.72	110.91
June	112.32	115.66	113.49	104.94	103.35	110.87	111.55
July	112.26	116.15	113.87	104.92	103.84	111.12	111.77
August	112.15	116.21	113.98	104.89	108.25	111.12	112.35
September	116.14	120.40	118.06	108.55	108.39	115.07	115.87
October	116.26	120.57	118.07	109.00	108.76	115.09	116.02
November	116.30	120.57	118.07	108.97	108.77	115.09	116.04
December	116.30	120.59	118.51	109.04	110.58	115.09	116.39
1976 -							
January	116.27	120.59	118.56	109.02	111.35	116.48	116.51
February	123.62	128.10	126.23	116.98	118.84	123.66	124.02
March	123.64	128.10	126.23	117.12	118.91	123.66	124.04
April	123.89	128.15	126.35	118.26	119.01	123.68	124.25
May	127.44	131.78	129.95	121.77	122.48	127.48	127.82
June	127.57	131.78	129.95	121.86	122.48	127.48	127.87

(a) Excludes rural industry. See paragraph 8, page 2. For definitions, see paragraph 10, page 3. Figures for July 1975 and subsequent months are subject to revision. The wage rates for this jurisdiction may change at any time as a result of the transfer of particular awards or occupations between State and Federal jurisdiction.

TABLE 8. HOURLY WAGE RATES : ADULT MALES
INDUSTRY GROUPS, 30 JUNE 1976 (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Mining and quarrying (b)	497.67	314.41	434.14	305.06	331.28	359.26	434.50
Manufacturing –							
Engineering, metals, vehicles, etc.	295.63	309.12	323.94	303.99	295.65	306.52	303.19
Textiles, clothing and footwear	296.18	298.36	300.86	295.53	303.90	287.55	297.51
Food, drink and tobacco	313.11	313.66	325.40	303.89	318.87	311.55	315.30
Sawmilling, furniture, etc.	311.13	294.95	322.34	294.30	303.11	293.17	306.65
Paper, printing, etc.	315.73	333.44	355.06	327.12	328.11	316.62	326.63
Other manufacturing	309.70	310.82	312.98	308.47	302.71	296.52	309.52
<i>All manufacturing groups</i>	<i>302.57</i>	<i>309.29</i>	<i>323.50</i>	<i>304.94</i>	<i>303.35</i>	<i>304.35</i>	<i>307.24</i>
Building and construction	353.30	355.42	328.98	345.71	328.20	324.57	345.35
Railway services	293.40	281.67	332.13	293.87	267.84	295.09	298.25
Road and air transport	330.67	311.03	310.70	309.75	314.88	318.19	319.52
Communication	397.18	400.79	397.76	400.48	400.01	389.10	398.46
Wholesale and retail trade	322.47	327.92	324.29	315.49	313.34	327.37	322.93
Public authority (n.e.i.) and community and business services	341.55	331.55	344.83	313.00	316.18	349.21	334.82
Amusement, hotels, personal service, etc.	304.47	298.02	305.62	288.23	284.83	284.91	299.17
All industry groups (c)	324.83	319.44	332.73	314.65	312.03	317.92	322.37
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (b)	703.4	444.4	613.6	431.2	468.2	507.8	614.1
Manufacturing –							
Engineering, metals, vehicles, etc.	417.9	436.9	457.9	429.7	417.9	433.2	428.5
Textiles, clothing and footwear	418.6	421.7	425.2	417.7	429.5	406.4	420.5
Food, drink and tobacco	442.6	443.3	459.9	429.5	450.7	440.3	445.7
Sawmilling, furniture, etc.	439.8	416.9	455.6	416.0	428.4	414.4	433.4
Paper, printing, etc.	446.3	471.3	501.9	462.4	463.8	447.5	461.7
Other manufacturing	437.7	439.3	442.4	436.0	427.9	419.1	437.5
<i>All manufacturing groups</i>	<i>427.7</i>	<i>437.2</i>	<i>457.2</i>	<i>431.0</i>	<i>428.8</i>	<i>430.2</i>	<i>434.3</i>
Building and construction	499.4	502.4	465.0	488.6	463.9	458.8	488.1
Railway services	414.7	398.1	469.4	415.4	378.6	417.1	421.6
Road and air transport	467.4	439.6	439.1	437.8	445.1	449.7	451.6
Communication	561.4	566.5	562.2	566.0	565.4	550.0	563.2
Wholesale and retail trade	455.8	463.5	458.4	445.9	442.9	462.7	456.4
Public authority (n.e.i.) and community and business services	482.8	468.6	487.4	442.4	446.9	493.6	473.2
Amusement, hotels, personal service, etc.	430.3	421.2	432.0	407.4	402.6	402.7	422.9
All industry groups (c)	459.1	451.5	470.3	444.7	441.0	449.4	455.6

(a) See paragraph 8, page 2. Figures subject to revision — see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 9. HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)(b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	WAGE RATES (cents)							INDEX NUMBERS (c)						
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
1972 - June	163.24	161.75	163.56	156.08	159.62	160.86	161.90	230.7	228.6	231.2	220.6	225.6	227.4	228.8
July	164.41	163.48	164.17	156.46	160.38	161.50	163.04	232.4	231.1	232.0	221.1	226.7	228.3	230.4
August	164.68	163.71	164.78	156.50	160.53	161.52	163.30	232.8	231.4	232.9	221.2	226.9	228.3	230.8
September	166.48	165.82	165.70	159.55	161.06	162.68	165.08	235.3	234.4	234.2	225.5	227.6	229.9	233.3
October	166.71	166.06	165.92	160.53	162.13	163.19	165.44	235.6	234.7	234.5	226.9	229.2	230.7	233.8
November	168.33	167.01	168.64	161.59	163.38	164.09	166.93	237.9	236.1	238.4	228.4	230.9	231.9	235.9
December	170.03	168.82	170.64	163.50	164.47	165.91	168.67	240.3	238.6	241.2	231.1	232.5	234.5	238.4
1973 - January	171.40	170.57	171.54	164.20	165.48	166.75	169.99	242.3	241.1	242.5	232.1	233.9	235.7	240.3
February	172.24	171.41	175.15	164.90	167.00	167.91	171.25	243.5	242.3	247.6	233.1	236.0	237.3	242.0
March	172.48	171.51	175.90	165.65	167.81	168.66	171.62	243.8	242.4	248.6	234.1	237.2	238.4	242.6
April	173.10	172.02	176.23	166.36	167.90	168.86	172.13	244.7	243.1	249.1	235.1	237.3	238.7	243.3
May	184.30	183.66	184.06	177.54	170.81	181.64	182.47	260.5	259.6	260.1	250.9	241.4	256.7	257.9
June	186.44	185.77	188.21	180.25	180.55	185.13	185.49	263.5	262.6	266.0	254.8	255.2	261.7	262.2
July	187.51	187.07	188.96	180.41	181.47	185.98	186.50	265.0	264.4	267.1	255.0	256.5	262.9	263.6
August	188.89	189.01	192.08	183.18	184.03	187.64	188.51	267.0	267.2	271.5	258.9	260.1	265.2	266.4
September	189.80	189.49	193.37	183.77	186.77	188.08	189.40	268.3	267.8	273.3	259.7	264.0	265.8	267.7
October	191.03	191.11	194.44	184.69	187.54	189.03	190.66	270.0	270.1	274.8	261.0	265.1	267.2	269.5
November	192.78	191.57	198.99	185.21	187.83	189.14	192.17	272.5	270.8	281.3	261.8	265.5	267.3	271.6
December	195.29	192.82	199.41	187.07	188.39	190.10	193.78	276.0	272.5	281.9	264.4	266.3	268.7	273.9
1974 - January	196.44	194.75	204.29	188.83	189.67	190.82	195.70	277.7	275.3	288.8	266.9	268.1	269.7	276.6
February	197.45	195.38	204.55	189.29	190.66	191.32	196.44	279.1	276.2	289.1	267.6	269.5	270.4	277.6
March	201.00	195.59	209.26	189.85	192.31	193.03	198.74	284.1	276.4	295.8	268.3	271.8	272.8	280.9
April	216.62	213.90	213.45	207.23	204.35	209.16	213.51	306.2	302.3	301.7	292.9	288.8	295.6	301.8
May	235.15	230.78	237.33	228.29	222.67	232.03	232.64	332.4	325.2	335.5	322.7	314.7	328.0	328.8
June	239.05	238.12	241.78	232.62	225.02	235.99	237.52	337.9	336.6	341.7	328.8	318.0	333.6	335.7
July	244.58	244.53	246.84	236.23	229.88	239.86	242.97	345.7	345.6	348.9	333.9	324.9	339.0	343.4
August	245.61	246.21	250.75	239.11	230.70	241.17	244.73	347.2	348.0	354.4	338.0	326.1	340.9	345.9
September	256.14	255.52	264.44	249.87	239.08	251.17	255.20	362.0	361.2	373.8	353.2	337.9	355.0	360.7
October	260.87	259.53	269.57	253.55	245.81	255.41	259.81	368.7	366.8	381.0	358.4	347.4	361.0	367.2
November	264.42	261.28	270.21	255.74	248.73	260.58	262.34	373.7	369.3	381.9	361.5	351.6	368.3	370.8
December	265.56	262.38	272.80	257.79	252.19	263.96	263.97	375.3	370.8	385.6	364.4	356.5	373.1	373.1
1975 - January	265.96	263.07	273.60	258.51	253.15	264.75	264.59	375.9	371.8	386.7	365.4	357.8	374.2	374.0
February	267.10	263.46	274.76	258.65	253.36	264.91	265.34	377.5	372.4	388.4	365.6	358.1	374.4	375.0
March	271.50	266.54	276.15	264.08	253.53	267.91	268.71	383.7	376.7	390.3	373.3	358.3	378.7	379.8
April	271.83	267.11	276.81	264.29	254.28	268.18	269.17	384.2	377.5	391.2	373.6	359.4	379.1	380.5
May	282.44	279.10	288.51	274.06	263.69	277.86	280.13	399.2	394.5	407.8	387.4	372.7	392.7	395.9
June	283.17	280.60	288.84	275.81	264.31	278.19	281.10	400.2	396.6	408.3	389.8	373.6	393.2	397.3
July	283.43	281.51	289.58	275.89	265.42	278.64	281.65	400.6	397.9	409.3	389.9	375.1	393.8	398.1
August	283.31	281.54	289.78	275.87	275.31	278.64	282.32	400.4	397.9	409.6	389.9	389.1	393.8	399.0
September	296.49	291.74	302.03	285.50	276.76	289.12	293.33	419.1	412.4	426.9	403.5	391.2	408.7	414.6
October	296.62	291.88	302.05	285.83	277.59	289.13	293.51	419.2	412.5	426.9	404.0	392.3	408.7	414.8
November	296.67	291.88	302.09	285.81	277.61	289.87	293.55	419.3	412.5	427.0	404.0	392.4	409.7	414.9
December	296.70	292.00	303.03	285.98	281.88	289.89	294.04	419.4	412.7	428.3	404.2	398.4	409.7	415.6
1976 - January	296.66	292.00	303.30	285.96	283.61	290.90	294.21	419.3	412.7	428.7	404.2	400.9	411.2	415.8
February	315.49	310.53	322.90	304.84	302.86	308.92	313.06	445.9	438.9	456.4	430.9	428.1	436.6	442.5
March	315.51	310.53	323.43	304.95	303.02	308.92	313.16	445.9	438.9	457.2	431.0	428.3	436.6	442.6
April	315.81	310.61	323.66	305.80	303.25	308.96	313.43	446.4	439.0	457.5	432.2	428.6	436.7	443.0
May	324.68	319.44	332.73	314.59	312.03	317.92	322.30	458.9	451.5	470.3	444.6	441.0	449.4	455.6
June	324.83	319.44	332.73	314.65	312.03	317.92	322.37	459.1	451.5	470.3	444.7	441.0	449.4	455.6

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision. See paragraph 14, page 3. (b) Excludes rural industry, and shipping and stevedoring. (c) Base : Weighted hourly wage rate, Australia, 1954 = 100.

TABLE 10. HOURLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

WAGE RATES (Cents)

End of —	Mining and quarrying (b)	Manufacturing										Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (c)		
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport					
1972 —																
June	194.00	155.96	155.33	155.86	153.40	170.70	157.60	156.84	166.21	151.18	158.76	213.03	162.23	167.05	149.56	161.90
July	194.89	156.95	155.38	156.74	154.16	172.47	159.10	157.87	168.07	151.18	160.21	213.03	164.04	167.93	149.64	163.04
August	194.80	157.04	155.48	157.51	154.16	172.65	159.81	158.17	168.68	151.18	160.59	213.03	164.19	167.95	149.66	163.30
September	195.09	160.97	155.69	158.89	154.24	173.22	161.42	160.54	169.32	151.20	163.53	216.39	165.72	169.08	149.68	165.08
October	195.30	161.17	155.81	159.21	154.25	173.51	161.98	160.81	169.46	151.27	163.53	216.53	166.52	172.01	149.71	165.44
November	196.50	162.42	156.02	160.04	155.50	173.76	163.26	161.88	174.46	152.26	163.93	216.53	164.47	172.82	149.98	166.93
December	197.79	163.12	157.34	161.74	156.30	180.06	164.59	163.20	175.08	160.11	169.91	217.06	168.80	172.93	151.54	168.67
1973 —															18	
January	198.08	163.23	157.77	162.73	156.52	182.28	166.64	163.95	177.36	160.11	171.91	217.48	171.90	173.22	154.42	169.99
February	204.44	163.52	157.92	164.21	165.07	182.54	167.33	165.10	178.20	161.16	163.12	217.48	173.46	173.82	154.95	171.25
March	204.32	163.54	157.97	164.53	166.60	183.63	167.54	165.37	178.97	161.26	173.44	217.48	174.11	174.41	155.11	171.62
April	204.69	163.60	159.19	165.08	166.60	186.47	167.55	165.73	179.46	161.30	174.01	217.48	174.85	174.84	159.35	172.13
May	214.43	174.08	174.96	176.14	175.33	196.56	177.64	176.45	188.42	170.08	183.41	231.33	184.85	186.85	170.92	182.47
June	216.45	178.23	175.18	178.22	176.85	197.27	180.61	179.41	190.93	177.22	187.25	234.70	187.47	187.98	171.87	185.49
July	217.24	178.76	175.45	180.10	177.05	200.34	181.44	180.29	192.15	177.43	187.88	234.70	188.55	190.70	174.26	186.50
August	218.99	180.22	175.71	182.84	178.24	200.48	182.52	181.67	193.99	178.24	188.35	254.55	189.64	193.06	176.34	188.51
September	220.41	180.44	175.75	184.64	178.75	200.48	183.99	182.34	194.78	178.32	188.63	254.55	192.24	193.76	176.55	189.40
October	220.66	180.82	180.29	186.06	178.80	201.26	185.96	183.48	196.43	178.32	188.97	254.84	193.62	200.52	178.49	190.66
November	221.31	181.60	180.85	188.79	180.51	202.04	188.58	184.93	198.08	179.46	191.08	256.10	195.05	204.09	180.19	192.17
December	221.70	183.50	181.90	191.05	181.50	206.65	190.69	186.94	198.31	179.46	193.14	258.69	196.90	208.55	180.95	193.78
1974 —															18	
January	222.54	184.32	182.23	192.79	185.54	208.95	191.95	188.27	200.49	183.18	193.98	259.12	200.98	211.24	181.56	195.70
February	230.66	184.57	182.73	195.27	185.64	209.51	192.32	188.88	200.67	183.21	194.38	258.63	201.84	211.59	181.72	196.44
March	269.14	184.96	182.85	197.25	187.17	210.58	193.46	189.74	201.35	184.22	198.30	258.63	203.72	212.18	183.04	198.74
April	274.65	207.22	191.76	202.59	201.67	217.10	201.45	204.46	223.28	210.18	215.52	283.37	208.64	217.47	193.84	213.51
May	301.01	230.15	211.54	215.85	214.60	233.42	220.83	224.00	244.28	230.98	230.23	296.38	226.32	229.79	212.38	232.64
June	302.51	230.91	212.90	222.88	223.13	253.15	227.29	229.34	247.95	231.10	231.85	309.15	230.75	241.83	219.43	237.52

For footnotes, see page 21.

TABLE 10. HOURLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (a) - continued

WAGE RATES (Cents)

End of -	Mining and quarrying (b)	Manufacturing										Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (c)		
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport					
1974 -																
July	305.28	234.80	218.98	234.52	228.33	257.58	235.45	234.49	251.23	232.94	243.57	310.83	240.37	246.73	226.61	242.97
August	303.17	235.13	227.80	238.34	231.52	259.24	237.94	236.64	251.32	232.94	244.16	310.83	244.25	252.20	227.20	244.73
September	316.16	250.89	228.82	245.70	238.67	262.28	246.50	247.40	256.14	254.16	261.48	324.78	253.48	254.88	232.49	255.20
October	319.90	252.24	229.53	248.66	243.11	267.43	250.73	249.92	268.32	254.20	267.77	325.85	261.01	258.02	237.85	259.81
November	322.89	253.29	229.95	252.89	251.81	267.65	252.84	252.11	274.05	254.61	268.37	329.74	262.65	263.26	238.43	262.34
December	331.33	253.49	230.54	254.70	253.77	267.90	254.53	252.98	277.29	254.90	268.69	329.74	264.39	265.45	244.14	263.97
1975 -																
January	330.32	253.52	230.66	255.89	253.77	273.61	255.05	253.59	277.39	254.90	268.84	333.24	264.68	269.09	246.64	264.59
February	331.34	254.36	231.22	257.21	253.77	274.00	256.38	254.48	277.22	254.91	270.18	333.24	265.59	271.06	248.70	265.34
March	332.34	255.50	240.54	257.72	255.65	274.26	258.77	256.38	293.66	254.91	270.18	333.24	266.00	272.44	252.25	268.71
April	333.51	255.55	245.61	258.65	256.25	275.11	259.27	257.10	293.66	254.91	270.48	333.24	266.24	272.62	252.55	269.17
May	346.83	265.52	255.26	272.81	268.41	286.33	270.19	268.05	303.98	263.34	280.70	345.22	277.11	291.59	262.35	280.13
June	345.53	266.53	255.72	273.56	269.00	286.57	270.75	268.82	304.05	263.34	280.80	345.22	281.14	292.22	262.71	281.10
July	344.43	266.69	261.36	274.03	269.11	287.41	272.12	269.69	304.21	263.34	281.17	345.22	281.72	293.19	262.92	281.65
August	344.39	266.99	261.56	274.47	270.03	288.07	272.83	270.15	305.04	264.18	281.48	345.22	283.16	295.38	262.97	282.32
September	393.98	275.91	270.73	286.17	278.82	298.22	282.00	279.59	316.49	272.47	290.94	357.30	292.44	304.69	272.18	293.33
October	396.37	275.95	270.85	286.51	278.82	298.29	282.15	279.69	316.49	272.47	290.94	357.30	292.66	305.34	272.18	293.51
November	396.43	275.94	270.85	286.53	278.82	298.29	282.57	279.77	316.49	272.47	290.94	357.30	292.66	305.34	272.40	293.55
December	396.43	275.94	271.03	287.38	279.44	298.29	282.64	279.97	317.82	272.47	291.31	357.30	293.90	306.05	272.40	294.04
1976 -																
January	396.66	276.27	271.03	287.50	279.79	298.38	282.71	280.18	317.86	272.47	291.43	357.30	294.19	306.11	272.40	294.21
February	421.80	294.07	288.37	305.86	297.54	317.49	300.59	298.11	336.15	289.79	310.49	388.61	313.48	325.16	289.78	313.06
March	421.93	294.08	288.40	305.86	297.60	317.49	300.61	298.12	336.69	289.79	310.49	388.61	313.55	325.16	290.08	313.16
April	422.22	294.50	288.91	306.45	298.04	317.54	300.73	298.50	336.76	289.80	310.53	388.61	313.79	325.41	290.62	313.43
May	432.76	303.17	297.51	315.30	306.65	326.63	309.52	307.23	345.35	298.25	319.52	398.46	322.93	334.82	299.17	322.30
June	434.50	303.19	297.51	315.30	306.65	326.63	309.52	307.24	345.35	298.25	319.52	398.46	322.93	334.82	299.17	322.37

For footnotes, see page 21.

TABLE 10. HOURLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (a) - continued

INDEX NUMBERS
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

End of -	Mining and quarrying (b)	Manufacturing										Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (c)		
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport					
1972 -																
June	274.2	220.4	219.5	220.3	216.8	241.8	222.8	221.7	234.9	213.6	224.4	301.1	229.3	236.1	211.4	228.8
July	275.5	221.8	219.6	221.5	217.9	243.8	224.9	223.1	237.6	213.7	226.5	301.1	231.9	237.4	211.5	230.4
August	275.3	222.0	219.8	222.6	217.9	244.0	225.9	223.6	238.4	213.7	227.0	301.1	232.1	237.4	211.5	230.8
September	275.7	227.5	220.1	224.6	218.0	244.8	228.2	226.9	239.3	213.7	231.1	305.9	234.2	239.0	211.6	233.3
October	276.0	227.8	220.2	225.0	218.0	245.2	229.0	227.3	239.5	213.8	231.1	306.0	235.4	243.1	211.6	233.8
November	277.7	229.6	220.5	226.2	219.8	245.6	230.8	228.8	246.6	215.2	231.7	306.0	236.7	244.3	212.0	235.9
December	279.6	230.6	222.4	228.6	220.9	254.5	232.6	230.7	247.5	226.3	240.2	306.8	238.6	244.4	214.2	238.4
1973 -																
January	280.0	230.7	223.0	230.0	221.2	257.6	235.5	231.7	250.7	226.3	243.0	307.4	243.0	244.8	218.3	240.3
February	289.0	231.1	223.2	232.1	233.3	258.0	236.5	233.4	251.9	227.8	244.7	307.4	245.2	245.7	219.0	242.0
March	288.8	231.2	223.3	232.5	235.5	259.5	236.8	233.7	253.0	227.9	245.1	307.4	246.1	246.5	219.2	242.6
April	289.3	231.2	225.0	233.3	235.5	263.6	236.8	234.2	253.6	228.0	245.9	307.4	247.1	247.1	225.2	243.3
May	303.1	246.0	247.3	249.0	247.8	277.8	251.1	249.4	266.3	240.4	259.2	327.0	261.3	264.1	241.6	257.9
June	305.9	251.9	247.6	251.9	250.0	278.8	255.3	253.6	269.9	250.5	264.7	331.7	265.0	265.7	242.9	262.2
July	307.1	252.7	248.0	254.6	250.3	283.2	256.4	254.8	271.6	250.8	265.5	331.7	266.9	269.5	246.3	263.6
August	309.5	254.7	248.4	258.4	251.9	283.4	258.0	256.8	274.2	251.9	266.2	359.8	268.0	272.9	249.2	266.4
September	311.5	255.0	248.4	261.0	252.7	283.4	260.1	257.7	275.3	252.0	266.6	359.8	271.7	273.9	249.5	267.7
October	311.9	255.6	254.8	263.0	252.7	284.5	262.8	259.3	277.6	252.0	267.1	360.2	273.7	283.4	252.3	269.5
November	312.8	256.7	255.6	266.8	255.1	285.6	266.5	261.4	280.0	253.7	270.1	362.0	275.7	288.5	254.7	271.6
December	313.4	259.4	257.1	270.0	256.5	292.1	269.5	264.2	280.3	253.7	273.0	365.6	278.3	295.2	255.8	273.9
1974 -																
January	314.5	260.5	257.6	272.5	262.2	295.3	271.3	266.1	283.4	258.9	274.2	366.2	284.1	298.6	256.6	276.6
February	326.0	260.9	258.3	276.0	262.4	296.1	271.8	267.0	283.6	259.0	274.7	365.5	285.3	299.1	256.8	277.6
March	380.4	261.4	258.4	278.8	264.6	297.6	273.4	268.2	284.6	260.4	280.3	365.5	288.0	299.9	258.7	280.9
April	388.2	292.9	271.0	286.4	285.0	306.9	284.7	289.0	315.6	297.1	304.6	400.5	294.9	307.4	274.0	301.8
May	425.5	325.3	299.0	305.1	303.3	329.9	312.1	316.6	345.3	326.5	325.4	418.9	319.9	324.8	300.2	328.8
June	427.6	329.2	300.9	315.0	315.4	357.8	321.3	324.2	350.5	326.6	327.7	437.0	326.1	341.8	310.1	335.7

For footnotes, see page 21.

TABLE 10. HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, AUSTRALIA, JUNE 1972 TO JUNE 1976 - continued

INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

End of -	Mining and quarry- ing (b)	Manufacturing										Public author- ity (n.e.i.) and commu- nity and busi- ness ser- vices	Amuse- ment, hotels, per- sonal ser- vice, etc.	All industry groups (c)		
		Engin- eering, metals, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw- milling, furniture, etc.	Paper, printing, etc.	Other manu- facturing	All manu- facturing groups	Build- ing and con- struction	Railway services	Road and air trans- port	Comm- unication				
1974 -																
July	431.5	331.9	309.5	331.5	322.7	364.1	332.8	331.4	355.1	329.3	344.3	439.3	339.8	348.7	320.3	343.4
August	428.5	332.3	322.0	336.9	327.2	366.4	336.3	334.5	355.2	329.3	345.1	439.3	345.2	356.5	321.1	345.9
September	446.9	354.6	323.4	347.3	337.3	370.7	348.4	349.7	362.0	359.2	369.6	459.1	358.3	360.3	328.6	360.7
October	452.2	356.5	324.4	351.5	343.6	378.0	354.4	353.2	379.2	359.3	378.5	460.6	368.9	364.7	336.2	367.2
November	456.4	358.0	325.0	357.4	355.9	378.3	357.4	356.3	387.3	359.9	379.3	466.1	371.2	372.1	337.0	370.8
December	468.3	358.3	325.9	360.0	358.7	378.7	359.8	357.6	391.9	360.3	379.8	466.1	373.7	375.2	345.1	373.1
1975 -																
January	466.9	358.3	326.0	361.7	358.7	386.7	360.5	358.4	392.1	360.3	380.0	471.0	374.1	380.3	348.6	374.0
February	468.3	359.5	326.8	363.5	358.7	387.3	362.4	359.7	391.8	360.3	381.9	471.0	375.4	383.1	351.5	375.0
March	469.7	361.1	340.0	364.3	361.3	387.7	365.7	362.4	415.1	360.3	381.9	471.0	376.0	385.1	356.5	379.8
April	471.4	361.2	347.2	365.6	362.2	388.9	366.5	363.4	415.1	360.3	382.3	471.0	376.3	385.3	357.0	380.5
May	490.2	375.3	360.8	385.6	379.4	404.7	381.9	378.9	429.7	372.2	396.8	487.9	391.7	412.1	370.8	395.9
June	488.4	376.7	361.4	386.7	380.2	405.0	382.7	380.0	429.7	372.2	396.9	487.9	397.4	413.0	371.3	397.3
July	486.8	376.9	369.4	387.3	380.4	406.2	384.6	381.2	430.0	372.2	397.4	487.9	398.2	414.4	371.6	398.1
August	486.8	377.4	369.7	387.9	381.7	407.2	385.6	381.8	431.2	373.4	397.8	487.9	400.2	417.5	371.7	399.0
September	556.9	390.0	382.7	404.5	394.1	421.5	398.6	395.2	447.3	385.1	411.2	505.0	413.3	430.7	384.7	414.6
October	560.2	390.0	382.8	405.0	394.1	421.6	398.8	395.3	447.3	385.1	411.2	505.0	413.7	431.6	384.7	414.8
November	560.3	390.0	382.8	405.0	394.1	421.6	399.4	395.4	447.3	385.1	411.2	505.0	413.7	431.6	385.0	414.9
December	560.3	390.0	383.1	406.2	395.0	421.6	399.5	395.7	449.2	385.1	411.7	505.0	415.4	432.6	385.0	415.6
1976 -																
January	560.7	390.5	383.1	406.4	395.5	421.7	399.6	396.0	449.3	385.1	411.9	505.0	415.8	432.7	385.0	415.8
February	596.2	415.7	407.6	432.3	420.6	448.7	424.9	421.4	475.1	409.6	438.9	549.3	443.1	459.6	409.6	442.5
March	596.4	415.7	407.6	432.3	420.6	448.7	424.9	421.4	475.9	409.6	438.9	549.3	443.2	459.6	410.0	442.6
April	596.8	416.3	408.3	433.1	421.3	448.8	425.1	421.9	476.0	409.6	438.9	549.3	443.5	459.9	410.8	443.0
May	611.7	428.5	420.5	445.7	433.4	461.7	437.5	434.3	488.1	421.6	451.6	563.2	456.4	473.2	422.9	455.6
June	614.1	428.5	420.5	445.7	433.4	461.7	437.5	434.3	488.1	421.6	451.6	563.2	456.4	473.2	422.9	455.6

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision. See paragraph 14, page 3. (b) For mining, rates of wage used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 11. WEEKLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)

End of -	Manufacturing						Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (b)
	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Other manufacturing	All manufacturing groups	Transport and communication				
AUSTRALIA										
1972 -										
June	53.31	46.56	47.13	47.87	48.12	54.48	52.92	52.84	49.51	50.35
July	53.39	46.56	47.62	48.07	48.24	56.51	53.26	53.47	49.53	50.68
August	53.39	46.56	47.65	48.10	48.25	56.51	53.26	53.84	49.80	50.75
September	55.04	46.58	47.87	48.80	48.73	56.67	53.88	54.54	49.82	51.23
October	55.06	46.59	48.05	48.83	48.77	56.88	54.12	55.04	49.98	51.39
November	55.47	46.62	48.28	49.13	48.96	57.67	54.55	55.99	50.04	51.73
December	55.66	46.66	48.45	50.65	49.36	58.35	54.66	56.41	50.10	52.04
1973 -										
January	55.66	46.67	48.78	50.90	49.46	58.63	55.79	57.58	51.31	52.65
February	55.72	46.82	48.95	51.26	49.64	58.73	56.02	57.71	51.49	52.83
March	55.72	46.83	49.28	51.31	49.70	58.93	56.54	57.71	51.68	53.03
April	55.72	48.29	49.64	51.41	50.46	58.94	56.85	57.85	53.96	53.73
May	60.11	53.19	55.30	55.78	55.26	62.72	61.35	63.23	58.13	58.38
June	61.55	53.21	55.60	56.18	55.65	63.95	61.90	63.47	58.52	58.85
July	61.93	53.29	55.93	57.12	56.00	64.97	62.62	64.07	60.45	59.52
August	62.15	53.33	56.48	57.31	56.18	67.61	62.72	64.74	61.23	59.93
September	62.30	53.37	56.77	57.77	56.36	67.91	64.88	65.07	61.49	60.66
October	62.96	55.90	58.30	58.47	58.03	68.54	66.09	66.20	61.84	61.95
November	65.16	56.19	59.94	60.32	59.18	69.89	67.46	68.41	62.95	63.28
December	65.65	58.97	62.06	62.06	61.24	74.17	68.31	71.81	63.85	65.16
1974 -										
January	65.83	59.02	63.28	64.68	62.01	74.56	70.35	73.11	64.83	66.32
February	66.34	59.10	64.09	65.89	62.50	74.69	70.90	73.28	64.92	66.73
March	66.39	59.12	65.12	66.02	62.69	74.78	71.04	73.73	65.21	66.94
April	73.26	63.96	65.68	67.76	66.66	77.62	71.90	76.32	70.07	69.99
May	79.53	69.62	72.06	74.50	72.76	83.59	81.32	82.33	78.44	77.18
June	83.89	70.17	76.72	81.25	75.85	92.81	84.57	86.37	80.60	80.65
July	87.38	70.63	83.83	85.45	78.54	94.84	88.77	88.34	83.18	83.61
August	87.74	78.99	84.44	86.51	82.88	95.09	90.61	89.82	83.50	86.35
September	92.25	80.83	86.46	88.61	85.28	97.55	92.18	91.38	85.48	88.40
October	92.29	80.98	88.35	89.39	85.78	97.92	96.01	91.87	87.69	89.94
November	92.41	81.04	89.82	90.04	86.16	100.39	96.22	93.50	87.76	90.50
December	93.31	81.09	91.36	90.60	86.67	100.55	98.07	94.69	90.28	91.62
1975 -										
January	94.56	81.30	92.69	92.70	87.62	101.94	99.73	95.62	91.97	92.85
February	96.28	81.61	94.33	95.49	88.89	102.46	100.71	96.21	92.71	93.88
March	96.44	88.10	95.21	96.03	92.23	102.46	101.24	97.49	94.38	95.91
April	97.07	89.07	95.86	96.59	93.01	102.62	101.66	97.75	95.17	96.51
May	102.72	92.76	101.17	101.42	97.51	106.93	107.50	108.43	99.24	101.94
June	102.80	97.54	102.32	102.32	100.14	107.45	110.08	108.51	100.44	104.02
July	103.25	97.58	102.74	103.25	100.49	108.56	110.65	108.77	100.93	104.48
August	103.30	97.60	103.10	103.38	100.59	108.61	111.17	109.33	100.95	104.72
September	106.85	101.01	106.63	107.04	104.09	112.49	114.78	112.98	104.78	108.32
October	106.85	101.01	106.63	107.04	104.09	112.49	114.78	113.13	107.99	108.34
November	106.85	101.01	106.65	107.04	104.09	112.49	114.78	113.13	105.06	108.37
December	106.85	101.11	107.29	107.04	104.22	112.49	115.21	113.15	105.06	108.55
1976 -										
January	106.85	101.11	107.33	107.04	104.23	112.49	115.21	113.18	105.10	108.56
February	114.07	107.64	114.48	114.04	111.07	119.74	123.13	120.32	111.84	115.72
March	114.07	107.64	114.48	114.04	111.07	119.74	123.20	120.32	111.83	115.74
April	114.64	108.27	114.92	114.30	111.58	120.24	123.60	120.50	112.11	116.16
May	118.06	111.52	118.34	117.68	114.91	123.79	127.23	124.03	115.46	119.60
June	118.06	111.52	118.34	117.68	114.91	123.79	127.23	124.03	115.46	119.60

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1976 June -	N.S.W.	115.64	112.33	119.48	116.95	114.97	122.10	126.91	127.04	117.56	119.87
	Vic.	122.35	110.68	119.69	119.04	114.95	123.66	131.00	124.31	115.60	119.66
	Qld	117.93	112.23	118.30	119.48	115.74	127.82	125.45	124.05	116.18	121.07
	S.A.	116.77	113.63	116.23	116.33	115.72	126.59	126.65	117.56	111.88	119.83
	W.A.	113.75	114.10	105.45	114.39	112.16	118.70	121.96	111.45	106.52	115.37
	Tas.	117.43	105.01	115.40	113.01	110.79	128.80	120.77	124.29	110.28	115.98

TABLE 11. WEEKLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS (a) - continued

INDEX NUMBERS
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing						Transport and communication	Whole-sale and retail trade	Public authority (n.e.i.) and community and business services	Amuse-ment, hotels, personal service, etc.	All industry groups (b)
	Engin-eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Other manu-facturing	All manu-fac-turing groups						
AUSTRALIA											
1972 -											
June	267.8	233.9	236.7	240.5	241.7	273.7	265.8	265.4	248.7	252.9	
July	268.2	233.9	239.2	241.5	242.3	283.8	267.5	268.6	248.8	254.6	
August	268.2	233.9	239.3	241.6	242.4	283.8	267.5	270.5	250.2	254.9	
September	276.5	234.0	240.5	245.1	244.8	284.7	270.7	273.9	250.2	257.3	
October	276.6	234.0	241.3	245.3	245.0	285.7	271.8	276.5	251.1	258.1	
November	278.6	234.2	242.5	246.8	245.9	289.7	274.0	281.2	251.4	259.9	
December	279.6	234.4	243.4	254.4	247.9	293.1	274.6	283.4	251.7	261.4	
1973 -											
January	279.6	234.4	245.0	255.7	248.4	294.5	280.2	289.2	257.8	264.5	
February	279.9	235.2	245.9	257.5	249.3	295.0	281.4	289.9	258.7	265.4	
March	279.9	235.3	247.6	257.7	249.7	296.0	284.0	289.9	259.6	266.4	
April	279.9	242.6	249.4	258.2	253.5	296.1	285.5	290.6	271.0	269.9	
May	302.0	267.2	277.8	280.2	277.6	315.1	308.2	317.6	292.0	293.3	
June	309.1	267.3	279.3	282.2	279.5	321.2	311.0	318.8	294.0	295.6	
July	311.1	267.7	280.9	286.9	281.3	326.4	314.5	321.8	303.7	299.0	
August	312.2	267.9	283.7	287.9	282.2	339.6	315.0	325.2	307.6	301.0	
September	312.9	268.1	285.2	290.2	283.1	341.1	325.9	326.8	308.9	304.7	
October	316.3	280.8	292.9	293.7	291.5	344.3	332.0	332.5	310.6	311.2	
November	327.3	282.3	301.1	303.0	297.3	351.1	338.9	343.6	316.2	317.8	
December	329.8	296.2	311.7	311.7	307.6	372.5	343.1	360.7	320.7	327.3	
1974 -											
January	330.7	296.4	317.8	324.9	311.5	374.5	353.4	367.2	325.7	333.1	
February	333.2	296.9	321.9	331.0	314.0	375.2	356.1	368.1	326.1	335.2	
March	333.5	297.0	327.1	331.6	314.9	375.6	356.9	370.3	327.6	336.2	
April	368.0	321.3	329.9	340.4	334.8	389.9	361.1	383.4	352.0	351.6	
May	399.5	349.7	362.0	374.2	365.5	419.9	408.5	413.6	394.0	387.7	
June	421.4	352.5	385.4	408.1	381.0	466.2	424.8	433.8	404.9	405.1	
July	438.9	354.8	421.1	429.2	394.5	476.4	445.9	443.7	417.8	420.0	
August	440.7	396.8	424.2	434.5	416.3	477.7	455.1	451.2	419.4	433.7	
September	463.4	406.0	434.3	445.1	428.4	490.0	463.0	459.0	429.4	444.1	
October	463.6	406.8	443.8	449.0	430.9	491.8	482.2	461.5	440.5	451.8	
November	464.2	407.1	451.2	452.3	432.8	504.2	483.3	469.7	440.8	454.6	
December	468.7	407.3	458.9	455.1	435.4	505.1	492.6	475.6	453.5	460.2	
1975 -											
January	475.0	408.4	465.6	465.7	440.1	512.1	501.0	480.3	462.0	466.4	
February	483.6	410.0	473.8	479.7	446.5	514.6	505.9	483.3	465.7	471.6	
March	484.4	442.6	478.2	482.4	463.3	514.6	508.5	489.7	474.1	481.8	
April	487.6	447.4	481.5	485.2	467.2	515.5	510.6	491.0	478.0	484.8	
May	516.0	466.0	508.2	509.4	489.8	537.1	540.0	544.7	498.5	512.0	
June	516.4	490.0	514.0	514.0	503.0	539.7	552.9	545.0	504.5	522.5	
July	518.6	490.1	516.1	518.6	504.8	545.3	555.8	546.4	507.0	524.8	
August	518.9	490.3	517.9	519.3	505.3	545.5	558.4	549.2	507.1	526.0	
September	536.7	507.4	535.6	537.7	522.8	565.1	576.5	567.5	526.3	544.1	
October	536.7	507.4	535.6	537.7	522.8	565.1	576.5	568.3	526.4	544.2	
November	536.7	507.4	535.7	537.7	522.9	565.1	576.5	568.3	527.7	544.3	
December	536.7	507.9	538.9	537.7	523.5	565.1	578.7	568.4	527.7	545.2	
1976 -											
January	536.7	507.9	539.1	537.7	523.6	565.1	578.7	568.5	527.9	545.3	
February	573.0	540.7	575.0	572.8	557.9	601.4	618.5	604.4	561.8	581.3	
March	573.0	540.7	575.0	572.8	575.9	601.4	618.9	604.4	561.7	581.4	
April	575.9	543.9	577.3	574.1	560.5	604.0	620.9	605.3	563.1	583.5	
May	593.0	560.2	594.4	591.1	577.2	621.8	639.1	623.0	580.0	600.8	
June	593.0	560.2	594.4	591.1	577.2	621.8	639.1	623.0	580.0	600.8	
STATES											
1976 June -											
N.S.W.	580.9	564.3	600.2	587.5	577.5	613.3	637.5	638.2	590.5	602.1	
Vic.	614.6	556.0	601.2	597.9	577.4	621.2	658.0	624.4	580.7	601.1	
Qld	592.4	563.8	594.3	600.2	581.4	642.1	630.2	623.1	583.6	608.2	
S.A.	586.6	570.8	583.8	584.3	581.2	635.9	636.2	590.5	562.0	601.9	
W.A.	571.4	573.1	529.7	574.6	563.4	596.3	612.6	559.8	535.0	579.5	
Tas.	589.9	527.5	579.7	567.7	556.5	647.0	606.6	624.3	554.0	582.6	

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision - see paragraph 14, page 3. (b) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 12. WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime),
as prescribed in awards etc., and index numbers of wage rates.

	WEEKLY WAGE RATES (\$)						INDEX NUMBERS (b)							
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
1972 - June	52.10	49.80	48.68	46.96	49.21	47.56	50.35	261.7	250.1	244.5	235.9	247.2	238.9	252.9
	52.32	50.19	49.36	47.23	49.39	47.76	50.68	262.8	252.1	247.9	237.3	248.1	239.9	254.6
	52.42	50.21	49.38	47.30	49.67	47.79	50.75	263.3	252.2	248.0	237.6	249.5	240.0	254.9
	52.66	50.60	49.98	49.78	49.69	47.83	51.23	264.5	254.1	251.1	250.1	249.6	240.3	257.3
	52.71	50.71	50.24	50.14	50.62	47.88	51.39	264.8	254.7	252.4	251.9	254.2	240.5	258.1
	52.80	50.92	52.08	50.32	50.81	48.82	51.73	265.2	255.8	261.6	252.8	255.2	245.2	259.9
	53.18	51.10	52.27	50.50	51.80	49.07	52.04	267.1	256.7	262.5	263.1	260.2	246.5	261.4
	53.93	51.88	52.38	50.70	51.88	49.37	52.65	270.9	260.6	263.1	254.7	260.6	248.0	264.5
	54.07	51.91	53.19	50.85	52.13	49.48	52.83	271.6	260.8	267.2	255.4	261.9	248.5	265.4
	54.34	51.93	53.31	51.56	52.44	49.48	53.03	273.0	260.8	267.8	259.0	263.4	248.5	266.4
	55.10	52.65	53.88	52.19	53.01	49.86	53.73	276.8	264.5	270.6	262.2	266.3	250.5	269.9
1973 - January	59.57	58.31	56.81	56.98	54.78	57.75	58.38	299.2	292.9	285.4	286.2	275.2	290.1	293.3
	59.84	58.58	57.18	57.85	57.73	57.90	58.85	300.6	294.3	287.2	290.6	290.0	290.8	295.6
	60.84	58.99	58.15	57.94	57.88	58.44	59.52	305.6	296.3	292.1	291.1	290.7	293.6	299.0
	61.15	59.33	59.01	58.28	58.63	58.79	59.93	307.2	298.0	296.4	292.7	294.5	295.3	301.0
	62.40	59.39	59.73	58.31	60.74	58.85	60.66	313.4	298.3	300.0	292.9	305.1	295.6	304.7
	63.76	61.00	60.45	58.85	62.01	59.46	61.95	320.3	306.4	303.6	295.6	311.5	298.7	311.2
	65.85	61.31	63.24	59.19	62.45	59.71	63.28	330.8	307.9	317.6	297.3	313.7	299.9	317.8
	68.06	62.80	64.76	62.11	63.67	61.16	65.16	341.9	315.5	325.3	312.0	319.8	307.2	327.3
	68.46	64.35	66.67	64.35	65.25	62.61	66.32	343.9	323.2	334.9	323.2	327.7	314.5	333.1
	68.70	65.16	66.72	64.74	65.31	62.90	66.73	345.1	327.3	335.2	325.2	328.1	316.0	335.2
	68.80	65.26	67.61	64.95	65.56	63.39	66.94	345.6	327.8	339.6	326.3	329.3	318.4	336.2
1974 - January	71.75	69.00	69.87	67.74	67.27	65.77	69.99	360.4	346.6	351.0	340.3	337.9	330.4	351.6
	81.26	74.66	74.09	73.02	73.69	74.40	77.18	408.2	375.0	372.1	366.8	370.1	373.7	387.7
	82.78	80.84	76.96	78.00	75.41	76.30	80.65	415.8	406.1	386.6	391.8	378.8	383.3	405.1
	86.65	82.93	80.31	79.74	77.88	78.41	83.61	435.2	416.6	403.4	400.5	391.2	393.9	420.0
	88.82	85.80	85.95	82.35	79.30	79.55	86.35	446.2	431.0	431.8	413.6	398.3	399.6	433.7
	90.29	87.67	89.36	84.39	83.64	83.62	88.40	453.5	440.4	448.9	423.9	420.2	420.0	444.1
	91.92	89.42	89.53	86.01	86.04	84.25	89.94	461.7	449.2	449.7	432.0	432.2	423.2	451.8
	92.52	89.75	89.83	86.78	87.29	86.45	90.50	464.7	450.8	451.2	435.9	438.5	434.3	454.6
	93.32	89.97	91.95	91.47	87.65	92.47	91.62	468.8	451.9	461.9	459.5	440.3	464.5	460.2
	93.58	91.84	94.36	92.21	90.79	94.18	92.85	470.1	461.3	474.0	463.2	456.0	473.1	466.4
	95.11	92.10	96.38	92.94	91.41	94.35	93.88	477.7	462.6	484.1	466.8	459.1	473.9	471.6
1975 - January	97.02	94.79	98.05	94.05	92.42	96.00	95.91	487.3	476.1	492.5	472.4	464.2	482.2	481.8
	97.77	95.30	98.42	94.16	93.64	96.21	96.51	491.1	478.7	494.4	473.0	470.4	483.3	484.8
	102.59	102.83	101.89	98.42	96.95	99.86	101.94	515.3	516.5	511.8	494.4	487.0	501.6	512.0
	105.22	104.98	102.88	99.42	98.29	101.04	104.02	528.5	527.3	516.8	499.4	493.7	507.5	522.5
	105.47	105.17	104.79	99.55	99.67	101.28	104.48	529.8	528.3	526.4	500.1	500.6	508.8	524.8
	105.55	105.17	104.79	99.64	103.56	101.39	104.72	530.2	528.3	526.4	500.5	520.2	509.3	526.0
	109.27	108.87	108.76	103.14	104.83	105.27	108.32	548.9	546.9	546.3	518.1	526.6	528.8	544.1
	109.27	108.87	108.76	103.30	104.92	105.27	108.34	548.9	546.9	546.3	518.9	527.0	528.8	544.2
	109.27	108.87	109.02	103.31	104.94	105.27	108.37	548.9	546.9	547.6	518.9	527.1	528.8	544.3
	109.27	109.00	110.22	103.34	104.94	105.56	108.55	548.9	547.5	553.6	519.1	527.1	530.2	545.2
1976 - January	109.27	109.00	110.22	103.49	104.94	105.56	108.56	548.9	547.5	553.6	519.8	527.1	530.2	545.3
	116.21	115.97	117.38	113.15	111.89	112.33	115.72	583.7	582.5	589.6	568.4	562.0	564.2	581.3
	116.21	115.97	117.38	113.41	111.88	112.33	115.74	583.7	582.5	589.6	569.7	562.0	564.2	581.4
	116.42	116.25	117.58	116.35	111.98	112.44	116.16	584.8	583.9	590.6	584.4	562.5	564.8	583.5
	119.87	119.66	121.07	119.83	115.37	115.98	119.60	602.1	601.1	608.2	601.9	579.5	582.6	600.8
	119.87	119.66	121.07	119.83	115.37	115.98	119.60	602.1	601.1	608.2	601.9	579.5	582.6	600.8

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision — see paragraph 14, page 3. Excludes road industry, mining and

TABLE 13. WEEKLY WAGE RATES : ADULT FEMALES
FEDERAL AWARDS, ETC. (a)
(\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
1972 —							
June	48.82	48.07	51.99	49.22	50.72	47.61	48.78
July	49.11	48.29	52.72	49.53	51.33	47.94	49.08
August	49.15	48.32	52.78	49.58	51.50	48.00	49.12
September	49.52	48.63	52.91	50.12	51.50	40.08	49.45
October	49.62	48.74	53.13	50.47	51.62	48.18	49.58
November	49.83	49.09	53.64	50.92	52.32	48.52	49.89
December	50.40	49.38	53.82	51.33	52.75	48.76	50.30
1973 —							
January	50.80	49.54	54.15	51.35	52.75	49.35	50.57
February	51.03	49.60	54.35	51.56	52.88	49.57	50.72
March	51.03	49.60	54.35	51.56	52.98	49.57	50.73
April	52.52	50.78	56.12	52.25	54.13	50.33	52.07
May	56.98	55.74	60.20	57.40	58.65	56.61	56.76
June	57.50	56.22	60.80	58.30	59.41	56.85	57.29
July	57.86	56.30	61.11	58.52	59.41	56.98	57.55
August	58.29	56.76	62.26	59.34	60.51	57.66	58.09
September	58.45	56.80	62.26	59.43	61.05	57.77	58.20
October	59.85	58.54	63.95	60.56	62.49	58.97	59.74
November	60.15	59.08	64.56	61.39	63.40	59.45	60.22
December	62.51	61.67	66.73	63.67	65.73	62.21	62.65
1974 —							
January	63.33	62.17	67.44	64.40	66.44	62.99	63.33
February	63.45	62.28	67.54	64.47	66.51	63.56	63.45
March	63.60	62.46	67.62	64.80	66.97	64.35	63.64
April	69.85	67.83	71.20	70.03	69.80	69.02	69.14
May	75.88	74.12	79.15	76.35	74.98	75.52	75.42
June	78.73	76.63	83.10	79.74	81.15	79.26	78.37
July	79.36	77.21	83.77	81.21	81.82	81.67	79.08
August	83.79	82.06	87.86	83.67	85.69	83.90	83.46
September	86.09	84.95	89.77	87.84	88.58	86.70	86.11
October	86.29	85.11	90.26	88.12	88.81	87.33	86.33
November	86.89	85.62	91.14	88.92	89.95	88.61	86.97
December	87.72	85.98	92.39	89.50	90.56	89.44	87.62
1975 —							
January	88.29	86.27	92.89	90.26	90.97	89.58	88.06
February	88.53	86.61	82.89	91.59	90.97	89.91	88.40
March	92.22	91.09	96.33	94.30	95.04	92.67	92.31
April	92.53	91.69	96.70	94.56	95.80	93.05	92.75
May	95.92	95.12	100.43	98.27	99.28	96.59	96.20
June	98.40	98.15	102.27	100.04	101.46	98.91	98.80
July	98.90	98.33	103.09	100.30	101.46	99.07	99.16
August	98.90	98.33	103.09	100.30	101.46	99.07	99.16
September	102.35	101.78	106.70	103.82	105.02	102.55	102.63
October	102.35	101.78	106.70	103.82	105.02	102.55	102.63
November	102.35	101.78	107.47	103.82	105.02	102.55	102.69
December	102.35	101.94	107.47	103.82	105.02	103.10	102.76
1976 —							
January	102.35	101.94	107.47	103.82	105.02	103.10	102.76
February	108.93	108.48	114.41	110.54	112.06	109.67	109.38
March	108.93	108.48	114.41	110.54	112.06	109.67	109.38
April	109.31	108.93	114.82	110.89	112.45	109.77	109.78
May	112.58	112.18	118.23	114.19	115.80	113.04	113.06
June	112.58	112.18	118.23	114.19	115.80	113.04	113.06

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision — see paragraph 14, page 3. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. The wage rates for this jurisdiction may change at any time as a result of the transfer of particular awards or occupations between State and Federal jurisdiction.

TABLE 14. WEEKLY WAGE RATES : ADULT FEMALES
STATE AWARDS, ETC. (a)
(\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

<i>End of -</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Aust.</i>
1972 —							
June	54.85	51.99	47.35	45.41	48.72	47.52	51.69
July	55.01	52.61	48.00	45.65	48.75	47.58	52.04
August	55.16	52.62	48.00	45.75	49.07	47.58	52.14
September	55.30	53.09	48.79	49.55	49.10	47.58	52.74
October	55.30	53.22	49.07	49.91	50.28	47.58	52.92
November	55.30	53.26	51.45	49.91	50.32	49.12	53.30
December	55.51	53.29	51.64	49.94	51.48	49.38	53.52
1973 —							
January	56.56	54.85	51.67	50.26	51.59	49.38	54.41
February	56.63	54.86	52.72	50.36	51.88	49.38	54.62
March	57.12	54.89	52.88	51.55	52.26	49.38	54.98
April	57.17	55.04	52.97	52.15	52.64	49.38	55.13
May	61.74	61.57	55.44	56.70	53.50	58.89	59.76
June	61.80	61.59	55.71	57.54	57.18	58.95	60.17
July	63.34	62.40	56.64	57.55	57.38	59.97	61.24
August	63.55	62.61	57.35	57.55	58.01	59.97	61.53
September	65.72	62.68	58.44	57.55	60.63	59.97	62.79
October	67.04	64.14	58.66	57.68	61.85	59.97	63.88
November	70.64	64.14	62.56	57.68	62.14	59.97	65.94
December	72.72	64.24	63.75	61.03	62.99	60.06	67.33
1974 —							
January	72.76	67.12	66.27	64.31	64.85	62.22	68.91
February	73.10	68.82	66.30	64.93	64.91	62.22	69.58
March	73.17	68.82	67.60	65.05	65.10	62.39	69.80
April	73.35	70.49	69.19	66.18	66.43	62.39	70.73
May	85.76	75.36	71.51	70.74	73.26	73.23	78.70
June	86.17	86.20	73.83	76.81	73.51	73.23	82.63
July	92.76	90.20	78.55	78.73	76.57	75.02	87.54
August	93.04	90.55	84.98	81.44	77.18	75.02	88.86
September	93.82	91.12	89.16	82.02	82.01	80.41	90.39
October	96.65	94.92	89.16	84.57	85.12	81.05	93.07
November	97.24	94.99	89.16	85.32	86.41	84.21	93.56
December	98.02	95.04	91.73	92.81	86.69	95.62	95.09
1975 —							
January	98.02	98.94	95.11	93.55	90.73	98.97	97.01
February	100.63	99.08	98.17	93.86	91.55	98.97	98.64
March	101.05	99.49	98.92	93.89	91.55	99.46	99.04
April	102.17	99.89	99.29	93.89	92.92	99.50	99.78
May	108.18	112.64	102.63	98.52	96.17	103.26	106.92
June	110.95	113.67	103.19	98.99	97.25	103.26	108.56
July	110.98	113.88	105.66	99.04	99.07	103.59	109.09
August	111.12	113.88	105.66	99.19	104.26	103.80	109.55
September	115.08	117.89	109.81	102.67	104.77	108.11	113.26
October	115.08	117.89	109.81	102.93	104.89	108.11	113.29
November	115.08	117.89	109.81	102.96	104.92	108.11	113.30
December	115.08	118.00	111.62	103.02	104.92	108.11	113.57
1976 —							
January	115.08	118.00	111.62	103.26	104.92	108.11	113.59
February	122.32	125.49	118.88	114.95	111.83	115.10	121.23
March	122.32	125.49	118.88	115.38	111.82	115.10	121.26
April	122.38	125.57	118.98	120.09	111.82	115.23	121.71
May	125.98	129.17	122.52	123.70	115.23	119.03	125.29
June	125.98	129.17	122.52	123.70	115.23	119.03	125.29

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision — see paragraph 14, page 3. Excludes rural industry; mining and quarrying; and building and construction. For definitions, see paragraph 10, page 3. The wage rates for this jurisdiction may change at any time as a result of the transfer of particular awards or occupations between State and Federal jurisdiction.

TABLE 15. HOURLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS (a)

Weighted average hourly rates payable and index numbers of wage rates.

WAGE RATES (cents)

End of -	Manufacturing					Transport and commu- nication	Whole- sale and retail trade	Public author- ity (n.e.i.) and community and business services	Amuse- ment, hotels, personal service, etc.	All industry groups (b)
	Engin- eering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Other manu- facturing	All manu- facturing groups					
AUSTRALIA										
1972 -										
June	133.48	116.44	117.81	120.07	120.44	143.71	132.89	135.75	124.77	126.93
July	133.66	116.44	119.06	120.56	120.74	149.05	133.74	137.37	124.84	127.75
August	133.66	116.44	119.12	120.64	120.77	149.05	133.74	138.33	125.52	127.94
September	137.79	116.50	119.68	122.38	121.98	149.49	135.31	140.11	125.55	129.13
October	137.87	116.52	120.11	122.46	122.08	150.05	135.90	141.40	125.96	129.53
November	138.89	116.60	120.70	123.21	122.53	152.13	137.00	143.83	126.12	130.41
December	139.37	116.70	121.14	127.04	123.53	153.91	137.27	144.92	126.27	131.18
1973 -										
January	139.37	116.74	121.94	127.66	123.79	154.65	140.11	147.92	129.33	132.71
February	139.50	117.11	122.37	128.57	124.24	154.91	140.68	148.27	129.78	133.17
March	139.50	117.14	123.21	128.68	124.39	155.45	142.00	148.27	130.24	133.67
April	139.51	120.79	124.10	128.93	126.30	155.47	142.76	148.62	135.99	135.43
May	150.50	133.03	138.26	139.91	138.31	165.45	154.07	162.43	146.50	147.17
June	154.09	138.08	139.00	140.90	139.29	168.68	155.46	163.05	147.50	148.34
July	155.06	133.28	139.83	143.25	140.16	171.38	157.25	164.60	152.36	150.05
August	155.62	133.38	141.20	143.74	140.60	178.34	157.50	166.33	154.32	151.08
September	155.97	133.50	141.98	144.90	141.06	179.13	162.94	167.16	154.98	152.91
October	157.64	139.81	145.75	146.63	145.24	180.80	165.96	170.07	155.84	156.17
November	163.15	140.55	149.85	151.27	148.11	184.35	169.41	175.74	158.66	159.51
December	164.37	147.50	155.15	155.65	153.27	195.63	171.53	184.49	160.92	164.25
1974 -										
January	164.81	147.61	158.19	162.22	155.20	196.68	176.66	187.82	163.40	167.17
February	166.09	147.81	160.21	165.25	156.44	197.01	178.05	188.27	163.62	168.21
March	166.21	147.88	162.80	165.56	156.91	197.25	178.41	189.41	164.35	168.73
April	183.42	159.98	164.20	169.94	166.85	204.73	180.55	196.09	176.59	176.42
May	199.13	174.14	180.16	186.85	182.10	220.49	204.22	211.52	197.68	194.54
June	210.04	175.50	191.80	203.78	189.85	244.82	212.38	221.88	203.15	203.30
July	218.77	176.66	209.56	214.30	196.59	250.17	222.92	226.95	209.65	210.76
August	219.68	197.57	211.11	216.96	207.45	250.84	227.54	230.76	210.44	217.67
September	230.97	202.17	216.16	222.22	213.45	257.32	231.49	234.75	215.44	222.85
October	231.07	202.53	220.87	224.18	214.69	258.28	241.10	236.03	221.00	226.72
November	231.36	202.70	224.54	225.83	215.66	264.79	241.65	240.22	221.19	228.12
December	233.61	202.81	228.40	227.23	216.93	265.22	246.28	243.26	227.54	230.95
1975 -										
January	236.75	203.34	231.72	232.50	219.31	268.90	250.45	245.65	231.80	234.06
February	241.07	204.13	235.82	239.50	222.49	270.26	252.91	247.18	233.65	236.65
March	241.45	220.36	238.02	240.85	230.84	270.26	254.23	250.45	237.87	241.77
April	243.04	222.77	239.66	242.24	232.79	270.68	255.29	251.13	239.85	243.28
May	257.17	232.02	252.93	254.36	244.06	282.04	269.95	278.58	250.10	256.96
June	257.38	243.97	255.80	256.62	250.64	283.42	276.44	278.76	253.14	262.21
July	258.50	244.05	256.85	258.94	251.51	286.37	277.86	279.44	254.36	263.36
August	258.62	244.11	257.75	259.28	251.76	286.48	279.17	280.88	254.42	263.98
September	267.51	252.64	266.57	268.45	260.52	296.73	288.23	290.25	264.08	273.05
October	267.51	252.64	266.57	268.45	260.52	296.73	288.23	290.65	264.09	273.09
November	267.51	252.64	266.62	268.45	260.52	296.73	288.23	290.65	264.77	273.17
December	267.51	252.89	268.22	268.45	260.86	296.73	289.33	290.70	264.77	273.62
1976 -										
January	267.51	252.89	268.33	268.45	260.87	296.73	289.33	290.77	264.89	273.65
February	285.60	269.22	286.20	286.00	277.99	315.84	309.22	309.12	281.86	291.70
March	285.60	269.22	286.20	286.00	277.99	315.84	309.40	309.12	281.85	291.75
April	287.03	270.80	287.31	286.66	279.28	317.17	310.40	309.57	282.55	292.82
May	295.58	278.92	295.85	295.15	287.62	326.54	319.50	318.64	291.01	301.49
June	295.58	278.92	295.85	295.15	287.62	326.54	319.50	318.64	291.01	301.49
STATES										
1976 June -										
N.S.W.	289.34	281.16	298.71	293.89	287.99	320.98	320.85	330.03	298.35	303.27
Vic.	306.90	276.70	299.23	298.01	287.59	325.93	327.51	316.72	289.44	300.59
Qld	294.83	280.58	295.76	298.71	289.35	338.11	313.63	316.12	291.13	304.97
S.A.	291.93	284.08	290.58	291.86	289.52	334.57	316.62	300.00	280.73	301.34
W.A.	284.38	285.25	263.63	285.97	280.40	313.47	304.91	282.61	266.83	290.00
Tas.	293.57	262.54	288.51	282.52	276.96	355.00	301.92	329.89	276.57	292.68

TABLE 15. HOURLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS (a) - continued

INDEX NUMBERS
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

End of -	Manufacturing						Wholesale and retail trade	Community and business services	Public authority (n.e.i.) and community services	Amusement, hotels, personal service, etc.	All industry groups (b)
	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Other manufacturing	All manufacturing groups	Transport and communication					
AUSTRALIA											
1972 -											
June	266.0	232.1	234.8	239.3	240.1	286.5	264.9	270.6	248.7	253.0	
July	266.4	232.1	237.3	240.3	240.7	297.1	266.6	273.8	248.8	254.6	
August	266.4	232.1	237.4	240.5	240.7	297.1	266.6	275.7	250.2	255.0	
September	274.7	232.2	238.5	243.9	243.1	298.0	269.7	279.3	250.3	257.4	
October	274.8	232.3	239.4	244.1	243.3	299.1	270.9	281.8	251.1	258.2	
November	276.8	232.4	240.6	245.6	244.2	303.2	273.1	286.7	251.4	259.9	
December	277.8	232.6	241.5	253.2	246.2	306.8	273.6	288.9	251.7	261.5	
1973 -											
January	277.8	232.7	243.1	254.4	246.7	308.2	279.3	294.8	257.8	264.5	
February	278.1	233.4	243.9	256.3	247.6	308.8	280.4	295.5	258.7	265.4	
March	278.1	233.5	245.6	256.5	247.9	309.8	283.0	295.5	259.6	266.4	
April	278.1	240.8	247.4	257.0	251.7	309.9	284.5	296.2	271.1	269.9	
May	300.0	265.2	275.6	278.9	275.7	329.8	307.1	323.8	292.0	293.3	
June	307.1	265.3	277.1	280.9	277.6	336.2	309.9	325.0	294.0	295.7	
July	309.1	265.7	278.7	285.5	279.4	341.6	313.4	328.1	303.7	299.1	
August	310.2	265.9	281.4	286.5	280.2	355.5	313.9	331.5	307.6	301.1	
September	310.9	266.1	282.9	288.8	281.2	357.1	324.8	333.2	308.9	304.8	
October	314.2	278.7	290.5	292.3	289.5	360.4	330.8	339.0	310.6	311.3	
November	325.2	280.1	298.7	301.5	295.2	367.4	337.7	350.3	316.2	317.9	
December	327.6	294.0	309.2	310.3	305.5	389.9	341.9	367.7	320.7	327.4	
1974 -											
January	328.5	294.2	315.3	323.5	309.3	392.0	352.1	374.4	325.7	333.2	
February	331.1	294.6	319.3	329.4	311.8	392.7	354.9	375.3	326.1	335.3	
March	331.3	294.8	324.5	330.0	312.8	393.2	355.6	377.5	327.6	336.3	
April	365.6	318.9	327.3	338.7	332.6	408.1	359.9	390.8	352.0	351.6	
May	396.9	347.1	359.1	372.4	363.0	439.5	407.1	421.6	394.0	387.8	
June	418.7	349.8	382.3	406.2	378.4	488.0	423.3	442.3	404.9	405.2	
July	436.1	352.1	417.7	427.2	391.8	498.6	444.3	452.4	417.9	420.1	
August	437.9	393.8	420.8	432.4	413.5	500.0	453.5	460.0	419.5	433.9	
September	460.4	403.0	430.9	442.9	425.4	512.9	461.4	467.9	429.4	444.2	
October	460.6	403.7	440.2	446.8	427.9	514.8	480.6	470.5	440.5	451.9	
November	461.2	404.0	447.6	450.1	429.9	527.8	481.7	478.8	440.9	454.7	
December	465.6	404.2	455.3	452.9	432.4	528.6	490.9	484.9	453.5	460.3	
1975 -											
January	471.9	405.3	461.9	463.4	437.1	536.0	499.2	489.6	462.0	466.5	
February	480.5	406.9	470.0	477.4	443.5	538.7	504.1	492.7	465.7	471.7	
March	481.3	439.2	474.4	480.1	460.1	538.7	506.7	499.2	474.1	481.9	
April	484.4	444.0	477.7	482.8	464.0	539.5	508.8	500.6	478.1	484.9	
May	512.6	462.5	504.2	507.0	486.5	562.2	538.1	555.3	498.5	512.2	
June	513.0	486.3	509.9	511.5	499.6	564.9	551.0	555.6	504.6	522.6	
July	515.3	486.5	512.0	516.1	501.3	570.8	553.8	557.0	507.0	524.9	
August	515.5	486.6	513.8	516.8	501.8	571.0	556.5	559.9	507.1	526.2	
September	533.2	503.6	531.3	535.1	519.3	591.4	574.5	578.5	526.4	544.3	
October	533.2	503.6	531.3	535.1	519.3	591.4	574.5	579.3	526.4	544.3	
November	533.2	503.6	531.4	535.1	519.3	591.4	574.5	579.3	527.7	544.5	
December	533.2	504.1	534.6	535.1	520.0	591.4	576.7	579.4	527.7	545.4	
1976 -											
January	533.2	504.1	534.8	535.1	520.0	591.4	576.7	579.6	528.0	545.4	
February	569.3	536.6	570.5	570.1	554.1	629.5	616.3	616.1	561.8	581.4	
March	569.3	536.6	570.5	570.1	554.1	629.5	616.7	616.1	561.8	581.5	
April	572.1	539.8	572.7	571.4	556.7	632.2	618.7	617.0	563.2	583.6	
May	589.1	556.0	589.7	588.3	573.3	650.9	636.8	635.1	580.0	600.9	
June	589.1	556.0	589.7	588.3	573.3	650.9	636.8	635.1	580.0	600.9	
STATES											
1976 June -											
N.S.W.	576.7	560.4	595.4	585.8	574.0	639.8	639.5	657.8	594.7	604.5	
Vic.	611.7	551.5	596.4	594.0	573.2	649.6	652.8	631.3	576.9	599.1	
Qld	587.7	559.3	589.5	595.4	576.7	673.9	625.1	630.1	580.3	607.9	
S.A.	581.9	566.2	579.2	581.7	577.1	666.9	631.1	598.0	559.6	600.6	
W.A.	566.8	568.6	525.5	570.0	558.9	624.8	607.7	563.3	531.9	578.0	
Tas.	585.2	523.3	575.1	563.1	552.1	707.6	601.8	657.5	551.3	583.4	

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision - see paragraph 14, page 3. (b) Exclude rural industry; mining and quarrying; and building and construction.

End of -	WAGE RATES (cents)							INDEX NUMBERS (b)						
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
1972 - June	131.81	125.09	122.63	118.09	123.70	120.04	126.93	262.7	249.3	244.4	235.4	246.6	239.3	253.0
	132.36	126.09	124.33	118.77	124.14	120.53	127.75	263.8	251.3	247.8	236.7	247.4	240.2	254.6
	132.63	126.13	124.38	118.96	124.85	120.60	127.94	264.4	251.4	247.9	237.1	248.9	240.4	255.0
	133.23	127.10	125.89	125.19	124.91	120.71	129.13	265.6	253.3	250.9	249.5	249.0	240.6	257.4
	133.35	127.39	126.55	126.09	127.23	120.83	129.53	265.8	253.9	252.2	251.3	253.6	240.8	258.2
	133.59	127.92	131.19	126.54	127.72	123.20	130.41	266.3	255.0	261.5	252.2	254.6	245.6	259.9
	134.54	128.37	131.66	127.00	130.20	123.85	131.18	268.2	255.9	262.4	253.1	259.5	246.9	261.5
1973 - January	136.44	130.32	131.94	127.51	130.40	124.59	132.71	272.0	259.8	263.0	254.1	259.9	248.3	264.5
	136.81	130.41	133.98	127.87	131.03	124.87	133.17	272.7	259.9	267.1	254.9	261.2	248.9	265.4
	137.48	130.45	134.27	129.65	131.80	124.87	133.67	274.0	260.0	267.6	258.4	262.7	248.9	266.4
	139.40	132.27	135.70	131.25	133.25	125.83	135.43	277.8	263.6	270.5	261.6	265.6	250.8	269.9
	150.71	146.48	143.11	143.29	137.71	145.74	147.17	300.4	292.0	285.2	285.6	274.5	290.5	293.3
	151.40	147.16	144.03	145.47	145.12	146.12	148.34	301.8	293.3	287.1	289.9	289.3	291.3	295.7
	153.92	148.17	146.47	145.71	145.49	147.49	150.05	306.8	295.3	292.0	290.4	290.0	294.0	299.1
	154.71	149.05	148.63	146.55	147.38	148.37	151.08	308.4	297.1	296.3	292.1	293.8	295.7	301.1
	157.88	149.19	150.45	146.63	152.67	148.51	152.91	314.7	297.4	299.9	292.3	304.3	296.0	304.8
	161.30	153.24	152.26	147.99	155.86	150.06	156.17	321.5	305.4	303.5	295.0	310.7	299.1	311.3
	166.61	154.01	159.28	148.84	156.99	150.68	159.51	332.1	307.0	317.5	296.7	312.9	300.3	317.9
	172.19	157.76	163.12	156.18	160.04	154.35	164.25	343.2	314.5	325.1	311.3	319.0	307.6	327.4
1974 - January	173.20	161.64	167.92	161.81	164.00	158.02	167.17	345.2	322.2	334.7	322.5	326.9	315.0	333.2
	173.81	163.69	168.06	162.81	164.17	158.75	168.21	346.4	326.3	335.0	324.5	327.2	316.4	335.3
	174.07	163.93	170.29	163.33	164.80	159.97	168.73	347.0	326.8	339.4	325.6	328.5	318.9	336.3
	181.53	173.33	175.99	170.35	160.08	165.98	176.42	361.8	345.5	350.8	339.5	337.0	330.8	351.6
	205.58	187.56	186.62	183.62	185.22	187.75	194.54	409.8	373.8	372.0	366.0	369.2	374.2	387.8
	209.43	203.07	193.85	196.15	189.55	192.56	203.30	417.4	404.8	386.4	391.0	377.8	383.8	405.2
	219.22	208.32	202.30	200.52	195.75	197.89	210.76	437.0	415.2	403.2	399.7	390.2	394.4	420.1
	224.72	215.53	216.51	207.08	199.32	200.76	217.67	447.9	429.6	431.5	412.8	397.3	400.2	433.9
	228.44	220.23	225.10	212.21	210.25	211.02	222.85	455.3	439.0	448.7	423.0	419.1	420.6	444.2
	232.57	224.64	225.52	216.29	216.27	212.62	226.72	463.6	447.8	449.5	431.1	431.1	423.8	451.9
	234.07	225.45	226.26	218.23	219.43	218.18	228.12	466.6	449.4	451.0	435.0	437.4	434.9	454.7
	236.10	226.01	231.62	230.01	220.33	233.36	230.95	470.6	450.5	461.7	458.5	439.2	465.1	460.3
1975 - January	236.76	230.72	237.67	231.88	228.20	237.68	234.06	471.9	459.9	473.7	462.2	454.9	473.7	466.5
	240.63	231.37	242.78	233.70	229.76	238.10	236.65	479.6	461.2	483.9	465.8	458.0	474.6	471.7
	245.47	238.11	246.97	236.52	232.31	242.26	241.77	489.3	474.6	492.3	471.4	463.0	482.9	481.9
	247.37	239.40	247.90	236.79	235.37	242.80	243.28	493.1	477.2	494.1	472.0	469.1	483.9	484.9
	259.55	258.31	256.64	247.49	243.68	252.01	256.96	517.3	514.9	511.5	493.3	485.7	502.3	512.2
	266.22	263.71	259.14	250.00	247.07	254.99	262.21	530.6	525.6	516.5	498.3	492.5	508.3	522.6
	266.84	264.20	263.96	250.35	250.53	255.61	263.36	531.9	526.6	526.1	499.0	499.4	509.5	524.9
	267.03	264.20	263.96	250.56	260.32	255.87	263.98	532.3	526.6	526.1	499.4	518.9	510.0	526.2
	276.47	273.49	273.95	259.36	263.50	265.67	273.05	551.1	545.1	546.0	517.0	525.2	529.5	544.3
	276.47	273.49	273.95	259.75	263.73	265.67	273.09	551.1	545.1	546.0	517.7	525.7	529.5	544.3
	276.47	273.49	274.61	259.80	263.79	265.67	273.17	551.1	545.1	547.4	517.8	525.8	529.5	544.5
	276.47	273.82	277.63	259.87	263.79	266.39	273.62	551.1	545.8	553.4	518.0	525.8	531.0	545.4
1976 - January	276.47	273.82	277.63	260.23	263.79	266.39	273.65	551.1	545.8	553.4	518.7	525.8	531.0	545.4
	294.01	291.31	295.66	284.55	281.24	283.48	291.70	586.0	580.7	589.3	567.2	560.6	565.0	581.4
	294.01	291.31	295.66	285.19	281.23	283.48	291.75	586.0	580.7	589.3	568.5	560.5	565.0	581.5
	294.54	292.03	296.16	292.58	281.47	283.77	292.82	587.1	582.1	590.3	583.2	561.0	565.6	583.6
	303.27	300.59	304.97	301.34	290.00	292.68	301.49	604.5	599.1	607.9	600.6	578.0	583.4	600.9
	303.27	300.59	304.97	301.34	290.00	292.68	301.49	604.5	599.1	607.9	600.6	578.0	583.4	600.9

(a) See paragraph 8, page 2. Figures for July 1975 and subsequent months are subject to revision - see paragraph 14, page 3. Excludes rural industry; mining and quarrying; and building and construction. (b) Base : Weighted average hourly wage rate, Australia, 1954 = 100.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN TOTAL AWARD WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 17. STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 15 August 1976	58.60	49.30	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a) 31 May 1974	48.50	43.50
Queensland (c)	16 August 1976	64.20	50.60	Tasmania	17 August 1976	60.70	60.70

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see *Labour Report No. 58, 1973* (page 127).

TABLE 18. MINIMUM WAGE : WEEKLY RATES (\$) - FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
	ADULT MALES								
1975	15 May	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30
	18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10
1976	15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40
	1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40
	15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20
	15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70
ADULT FEMALES									
1975	15 May	72.70	72.00	70.50	71.60	72.10	72.60	72.10	72.30
	30 June (c)	80.80	80.00	78.30	79.60	80.10	80.70	80.10	80.30
1976	18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10
	15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40
	1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40
	15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20
	15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70
(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males. (c) Rates were operative from the beginning of the pay-period in which 30 June 1975 occurred.									

TABLE 19. MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 15 August 1976	99.30	99.30	South Australia	(a) 15 August 1976	98.00	98.00
Victoria	(a) 15 August 1976	98.40	98.40	Western Australia	(a) 15 August 1976	97.40	94.60
Queensland (b)	16 August 1976	98.90	98.90	Tasmania	17 August 1976	100.10	100.10

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 14.

TABLE 20. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1975	3.6 per cent	1975	3.6 per cent	1976	6.4 per cent
15 May	3.6 per cent	15 May	3.6 per cent	15 February	6.4 per cent
18 September	3.5 per cent	18 September	3.5 per cent	15 May	(b) 3.0 per cent
1976	6.4 per cent	1976	6.4 per cent	15 August	(c) 1.5 per cent
15 February	6.4 per cent	15 February	6.4 per cent		
15 May	(b) 3.0 per cent	15 May	(b) 3.0 per cent		
15 August	(c) 1.5 per cent	15 August	(c) 1.5 per cent		

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5% for wage rates over \$166 per week.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

Definition of earnings

2. The earnings figures used in the calculation of the averages shown in Tables 21 and 22 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

3. Earnings figures used in calculating the averages shown in Table 23 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

4. For a number of reasons, average weekly earnings per employed male unit cannot be compared directly with the weekly wage rates shown in Tables 1 to 7. The figures in Tables 1 to 7 are weighted average minimum award, etc. rates payable to adult male wage earners in non-agricultural industry for a full week's work, at the end of each month or year. Those in Tables 21 and 22 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earners are included in calculation of the averages.

Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from the annual surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows : New South Wales 65 per cent, Victoria 66, Queensland 64, South Australia 63, Western Australia 62, Tasmania 66, the Northern Territory 65 and the Australian Capital Territory 62. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 65 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one per cent then average weekly earnings of \$170 would be overstated by about 70 cents.

Seasonally adjusted estimates

8. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 21 to 23. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators, 1976* (Reference No. 1.10).

TABLE 21. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %	Quarter	Original \$	Seasonally adjusted (b) \$	Quarterly change (c) %	Annual change (d) %					
1967 -														
September	64.40	64.40	+1.7	+5.7	March	89.20	92.70	+1.0	+7.3					
December	67.10	64.90	+0.8	+5.9	June	96.70	95.60	+3.1	+7.7					
1968 -														
March	63.20	65.80	+1.4	+5.8	September	96.80	98.10	+2.6	+8.8					
June	67.30	66.90	+1.7	+5.7	December	104.10	100.10	+2.0	+9.0					
September	67.80	67.90	+1.5	+5.4	1972 -									
December	72.50	69.80	+2.8	+7.6	March	97.20	101.80	+1.7	+9.8					
1969 -														
March	68.50	72.10	+3.3	+9.6	June	107.80	106.60	+4.7	+11.5					
June	72.80	72.40	+0.6	+8.1	September	110.20	111.70	+4.8	+13.9					
September	74.10	74.10	+2.3	+8.8	December	119.90	115.40	+3.3	+15.3					
December	79.00	75.30	+1.6	+7.9	1973 -									
1970 -														
March	72.70	77.00	+2.3	+6.9	March	113.30	118.70	+2.9	+16.6					
June	79.40	79.00	+2.6	+9.1	June	128.50	127.10	+7.1	+19.2					
September	80.90	80.60	+2.0	+8.8	September	137.90	140.10	+10.2	+25.4					
December	86.30	82.50	+2.4	+9.6	December	154.20	147.60	+5.4	+27.9					
1971 -														
March	82.00	86.40	+4.7	+12.2	1974 -									
June	89.80	88.80	+2.8	+12.4	March	143.60	151.10	+2.4	+27.3					
September	90.00	90.20	+1.6	+11.9	June r	157.00	155.40	+2.8	+22.3					
December	96.00	91.80	+1.8	+11.3	September	157.70	159.50	r+2.6	+13.8					
					December r	175.10	166.70	+4.5	+12.9					
					1975 -									
					March r	165.00	170.50	+2.3	+12.8					
					June p	180.30	179.20	+5.1	+15.3					

(a) See paragraph 7 on page 31. (b) See paragraph 8 on page 31. (c) Percentage change over previous quarter in the seasonally adjusted series.

(d) Percentage change over same quarter of previous year in the seasonally adjusted series. p - provisional. r - revised.

TABLE 22. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75 r	151.90	148.30	141.80	139.80	146.00	138.90	169.20	184.00	148.20
1975-76 p	172.40	171.10	163.10	158.70	168.60	157.90	194.40	208.30	169.50

Original Series

1975 -	Mar. qtr	147.20	143.30	135.60	137.60	144.20	134.00	174.20	188.60	143.60
	June qtr r	161.10	155.70	151.00	146.70	156.40	150.00	179.60	190.30	157.00
	Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	191.00	199.40	157.70
	Dec. qtr r	177.40	177.90	169.40	163.30	171.40	164.80	194.30	205.80	175.10
1976 -	Mar. qtr r	167.90	165.70	157.70	154.80	165.00	151.00	189.80	206.70	165.00
	June qtr	183.90	182.20	174.70	168.20	179.10	165.70	202.50	221.30	180.30

Seasonally Adjusted Series (c)

1975 -	Mar. qtr	154.60	151.60	144.20	143.30	150.10	145.70	174.80	190.50	151.10
	June qtr r	159.30	154.90	149.00	146.30	154.50	146.70	186.70	188.70	155.40
	Sept. qtr	162.90	159.80	152.30	148.40	159.90	151.80	187.70	198.20	159.50
	Dec. qtr r	168.50	168.20	160.30	157.00	166.60	153.70	188.10	206.70	166.70
1976 -	Mar. qtr r	172.80	172.20	165.00	159.00	169.70	158.40	190.70	214.70	170.50
	June qtr p	182.80	182.10	172.50	167.90	176.90	164.40	196.20	219.00	179.20

(a) See paragraph 7 on page 31. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to 1974-75 are not available. (c) See paragraph 8 on page 31. p - provisional. r - revised.

TABLE 23. AVERAGE WEEKLY ORDINARY TIME EARNINGS, FULL-TIME ADULT MALES (OTHER THAN MANAGERIAL, ETC. STAFF) (a) : AUSTRALIA

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 –			
September	94.00	95.00	+ 9.2
December	104.50	100.50	+14.2
1974 –			
March	99.00	103.50	+16.9
June	113.00	111.50	+20.5
September	122.00	124.00	+30.5
December	138.50	132.50	+31.8
1975 –			
March	131.00	138.00	+33.3
June r	144.50	143.00	+28.3
September	145.50	147.00	+18.5
December r	158.50	151.00	+14.0
1976 –			
March	149.00	154.00	+11.6
June p	162.00	161.00	+12.6

(a) See paragraph 3 on page 31. Figures have been rounded to the nearest 50 cents. (b) See paragraph 8 on page 31. (c) Percentage change over same quarter of previous year in the seasonally adjusted series. p — provisional. r — revised.

IV. SURVEYS OF EARNINGS AND HOURS

General — Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. These are listed below and reference made to the publications containing detailed results. As these surveys were based on samples, the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published for these surveys including that shown in the following tables has been determined after considering estimated measures of sampling variability. In addition to affecting the results of each sample survey, sampling variability also affects comparison between each year's survey results.

Survey of Wage Rates and Earnings, September 1960 — For results of this survey of marginal rates of wages and actual weekly earnings of full-time adult male employees see *Labour Report No. 50, 1962 and 1963* (pages 80-83).

Survey of Weekly Earnings, October 1961 — Results of this survey about the distribution of actual weekly earnings of full-time adult males were published in *Labour Report No. 50, 1962 and 1963* (pages 83-86).

Survey of Weekly Earnings, October 1965 — This survey obtained average weekly earnings for full-time adult and junior males in private and government employment; and for full-time adult males, the number in various weekly earnings groups, and a dissection of total weekly earnings into overtime earnings, ordinary time earnings at "award, etc. rates", and ordinary time earnings in excess of "award, etc. rates". For detailed results see *Labour Report No. 53, 1967* (pages 80-96).

Survey of Weekly Earnings (Size Distribution), May 1971 — The object of this survey was to obtain, for private and government employees, estimates of the numbers and proportions of full-time adult male employees (paid for a full week) in various total weekly earnings groups, average weekly total earnings for these employees, and a dissection of average weekly total earnings into average weekly overtime earnings and average weekly ordinary time earnings. Separate details were obtained for (a) male managerial, executive, professional and higher supervisory staff, and (b) other full-time adult male employees. Similar statistics were last obtained from a survey of weekly earnings in October 1965 (see above) but that survey did not have as wide an industry scope as this current survey. For detailed results, etc. of this survey, see *Labour Report No. 56, 1971* (pages 117-170).

Survey of Weekly Earnings and Hours, October 1962 to 1964, 1966 to 1975

(i) *Surveys to 1972* (private employees). Sample surveys in respect of most private employers subject to payroll tax have been conducted for the last pay-period in October in recent years. Detailed results, explanatory notes, etc. of these surveys were published in *Labour Report No. 56, 1971* and *Labour Report No. 57, 1972*. The estimates are not directly comparable with those derived from the 1972 to 1975 surveys (see below).

(ii) *The 1972 to 1975 surveys* (private and government employees). Commencing with the October 1972 survey, coverage was expanded to include (i) private employees in the Northern Territory and the Australian Capital Territory, (ii) employees in non-government hospitals

IV. SURVEYS OF EARNINGS AND HOURS – *continued*

not subject to payroll tax and (iii) employees of Australian, State and local government authorities. Detailed results of these surveys (other than for 1975), including separate results for employees in the private and government sectors, and for the Territories, were published in the bulletins *Earnings and Hours of Employees* and, for 1972, *Survey of Weekly Earnings and Hours* (all Reference No. 6.40). Preliminary results of the October 1975 survey were published in *Earnings and Hours of Employees, October 1975 (Preliminary)* (Reference No. 6.36).

Survey of Earnings and Hours, May 1974 and 1975

1. In May 1974 and May 1975 surveys were conducted to obtain statistics of the distribution of earnings and hours of employees, and the composition of weekly earnings and hours for various categories of employees and for principal occupations. Results of the surveys were published in *Earnings and Hours of Employees, Distribution and Composition (Preliminary)* (Reference No. 6.47) and *Earnings and Hours of Employees, Distribution and Composition, May 1975* (Reference No. 6.52).

2. The following tables contain some results of the May 1975 survey.

Earnings and Hours, May 1975

Scope of Survey

3. All wage and salary earners were represented except members of the defence forces, employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis and persons employed by private employers (other than hospitals) not subject to payroll tax. At the time of the survey, payroll tax was payable by employers paying more than \$400 a week in wages and salaries (other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Payroll Tax Acts, 1971-74).

Coverage

4. Details were collected from samples of employees of all Australian and State Government departments and authorities; details for local government authorities, non-government hospitals (not subject to payroll tax), and other private employers were obtained from samples of employees from stratified random samples of these employers.

Survey Design

5. The majority of employers selected were requested to supply relevant details, on separate

questionnaires, for only a sample of their employees. Individual employees were randomly selected by the employer in accordance with instructions supplied by the Bureau.

Industry Classification

6. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol. 1.

Comparability of Results

7. Because of differences in scope and definitions, the results of the survey are not directly comparable with those of similar surveys and series such as the *Survey of Wage Rates and Earnings*, September 1960; the *Survey of Weekly Earnings*, October 1965; the October surveys *Earnings and Hours of Employees* (Reference No. 6.40); the May 1971 *Survey of Weekly Earnings (Size Distribution)* (Reference No. 6.30) and the quarterly series *Average Weekly Earnings* (Reference No. 6.18). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1975 survey such persons were included with others under 21 years of age.

Definitions

8. *Specified pay-period* is the pay-period which included 30 May 1975. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the nearest normal pay-period.

9. *Employees* comprise male and female wage and salary earners (as defined in paragraph 3) who received pay for the specified pay-period.

10. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 12) for that pay-period were at least 30 hours. Included are full-time employees on short time, full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some government employees (e.g. teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

11. In the private sector, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial*,

executive, professional and higher supervisory staff who, in the private sector were not further defined. In the government sector, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and nurses, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

12. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

13. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 14) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

14. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

15. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraphs 16 to 18. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

16. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 14. It comprises *payment by measured result, award or agreed base rate of pay and other earnings* (excluding overtime).

17. *Payment by measured result* refers to payment by incentive, piecework, task bonus, commission, etc.

18. *Award or agreed base rate of pay* refers to the award, etc. rate of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc.

19. *Other earnings* refers to ordinary time earnings not included in payment by measured result nor in award or agreed base rate of pay described above. It includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

TABLE 24. COMPOSITION OF AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES : MAY 1975
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MALES									
Overtime	11.50	10.90	10.10	8.70	15.20	8.70	24.60	13.20	11.20
Ordinary time -									
Payment by measured result (a)	3.00	1.90	3.30	2.60	3.40	2.70	3.40	1.80	2.70
Award or agreed base rate of pay (a)	137.70	138.40	132.40	129.70	133.90	139.40	156.10	177.30	136.90
Other pay (a)	5.20	6.00	2.80	3.80	4.40	3.40	5.40	2.30	4.80
Total	157.50	157.20	148.60	144.90	156.80	154.20	189.50	194.60	155.70
FEMALES									
Overtime	2.40	2.20	1.90	1.60	1.80	1.70	5.10	3.80	2.20
Ordinary time -									
Payment by measured result (a)	0.90	1.40	0.80	0.60	0.20	0.50	0.50	..	0.90
Award or agreed base rate of pay (a)	97.90	102.80	97.30	99.50	92.80	98.90	133.30	123.80	99.80
Other pay (a)	2.20	1.80	1.20	1.00	1.10	0.70	1.90	1.00	1.70
Total	103.40	108.10	101.20	102.70	95.80	101.70	140.80	128.60	104.60
PERSONS									
Overtime	8.60	8.00	7.50	6.30	10.70	6.60	18.30	9.40	8.20
Ordinary time -									
Payment by measured result (a)	2.30	1.70	2.50	1.90	2.30	2.00	2.50	1.10	2.10
Award or agreed base rate of pay (a)	124.70	126.30	121.20	119.60	120.20	126.90	148.80	155.90	124.60
Other pay (a)	4.30	4.60	2.30	2.90	3.30	2.60	4.30	1.80	3.80
Total	139.80	140.60	133.40	130.70	136.50	138.00	173.80	168.20	138.70

(a) See definitions above.

TABLE 25. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES
AGED 21 YEARS AND OVER, INDUSTRIES, AUSTRALIA, MAY 1975
(\$)

Industry	Males					Females				
	Ordinary time					Ordinary time				
	Overtime	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total	Overtime	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total
Manufacturing —										
Food, beverages and tobacco	17.90	5.80	118.70	4.90	147.30	4.30	2.10	101.50	2.50	110.40
Textiles; clothing and footwear	16.40	7.90	110.80	6.60	141.70	3.40	8.20	91.10	1.90	104.50
Paper, printing, etc.	12.50	2.50	133.30	9.90	158.10	3.70	(b)	105.70	3.70	113.30
Chemical, petroleum and coal products	14.40	(b)	135.80	7.60	158.40	2.20	0.30	111.80	4.20	118.50
Metal products, machinery and equipment —										
Basic metal products	21.40	13.80	120.90	7.50	163.60	2.50	(b)	110.00	4.20	120.50
Fabricated metal products; other machinery, etc.	16.60	2.60	113.70	13.50	146.40	4.50	3.60	99.50	4.80	112.40
Transport equipment	10.40	0.70	124.80	6.60	142.50	3.00	1.20	102.20	3.70	110.00
<i>Total metal products, etc.</i>	<i>15.60</i>	<i>4.40</i>	<i>118.80</i>	<i>10.00</i>	<i>148.80</i>	<i>4.00</i>	<i>3.10</i>	<i>101.00</i>	<i>4.50</i>	<i>112.70</i>
Other	18.30	3.80	116.70	7.30	146.00	3.20	(b)	100.20	3.40	108.60
<i>Total manufacturing</i>	<i>16.20</i>	<i>4.30</i>	<i>120.10</i>	<i>8.40</i>	<i>149.00</i>	<i>3.70</i>	<i>3.80</i>	<i>99.30</i>	<i>3.20</i>	<i>110.00</i>
Non-manufacturing —										
Mining	39.00	20.40	137.10	11.70	208.20	(b)	(b)	119.20	(b)	131.00
Electricity, gas and water	10.10	0.10	152.70	3.90	166.70	(b)	(b)	130.80	0.40	132.80
Construction	16.30	0.30	137.30	5.20	159.10	2.00	0.70	114.90	2.50	120.20
Wholesale trade	9.10	3.80	123.40	7.60	143.80	2.30	0.70	108.20	4.10	115.30
Retail trade	8.50	8.00	113.20	7.70	137.30	2.70	0.40	104.00	2.10	109.10
Transport and storage; communication	18.40	0.30	148.10	2.60	169.30	4.70	(b)	127.20	1.40	133.30
Finance, business services	4.50	7.60	137.00	3.10	152.10	0.90	(b)	114.30	(b)	119.10
Public administration and defence; community services	6.50	(b)	159.70	(b)	167.40	1.90	(b)	134.60	0.80	137.30
Other	16.30	1.40	126.70	3.30	147.70	4.70	0.20	108.20	2.00	115.10
<i>Total non-manufacturing</i>	<i>12.90</i>	<i>2.80</i>	<i>140.50</i>	<i>4.30</i>	<i>160.60</i>	<i>2.40</i>	<i>0.30</i>	<i>121.60</i>	<i>1.80</i>	<i>126.10</i>
Total all industries	14.00	3.30	133.50	5.70	156.60	2.80	1.30	115.10	2.20	121.40

(a) See definitions, page 35. (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 26. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1975
(\$)

State or Territory	Males					Females				
	Ordinary time					Ordinary time				
	Overtime	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total	Overtime	Payment by measured result (a)	Award or agreed base rate of pay (a)	Other pay (a)	Total
AGED 21 YEARS AND OVER										
New South Wales	14.40	3.80	133.90	6.20	158.30	3.00	1.30	112.20	2.90	119.30
Victoria	13.60	2.30	134.20	7.10	157.10	2.70	1.90	116.10	2.20	122.90
Queensland	12.70	4.00	131.50	3.40	151.50	2.30	1.20	114.80	1.70	120.00
South Australia	10.60	2.90	131.50	4.60	149.60	2.00	0.90	120.00	1.40	124.30
Western Australia	19.10	4.20	130.40	5.20	158.90	2.90	(b)	112.70	1.60	117.40
Tasmania	11.20	(b)	131.60	(b)	150.60	2.60	(b)	111.70	(b)	116.50
Northern Territory	31.40	(b)	144.30	6.60	186.70	7.00	(b)	128.50	(b)	138.80
Australian Capital Territory	18.60	(b)	159.70	2.90	183.90	3.90	(b)	136.10	1.10	141.10
Australia	14.00	3.30	133.50	5.70	156.60	2.80	1.30	115.10	2.20	121.40
AGED UNDER 21 YEARS										
New South Wales	4.60	1.10	81.60	2.40	89.70	1.40	0.20	81.40	1.50	84.50
Victoria	3.40	0.30	83.70	2.80	90.20	1.20	0.40	80.90	1.30	83.80
Queensland	5.10	0.70	79.50	1.50	86.70	1.40	0.20	73.10	0.80	75.40
South Australia	5.00	0.40	79.50	1.70	86.60	1.20	0.20	80.50	0.60	82.50
Western Australia	6.50	(b)	79.80	2.00	88.90	0.90	(b)	75.90	(b)	77.80
Tasmania	4.20	(b)	81.10	(b)	87.30	0.80	(b)	76.00	(b)	77.30
Northern Territory	(b)	(b)	102.50	(b)	133.50	(b)	(b)	79.60	(b)	89.30
Australian Capital Territory	(b)	(b)	90.90	(b)	101.60	(b)	(b)	95.30	(b)	100.10
Australia	4.70	0.70	81.70	2.20	89.30	1.30	0.20	79.20	1.10	81.90

(a) For definitions, see page 35. (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 27. AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
Manufacturing -						
Food, beverages and tobacco	3.5	38.9	42.4	1.0	38.0	39.0
Textiles; clothing and footwear	3.5	39.1	42.6	0.9	38.3	39.2
Paper, printing, etc.	2.2	39.3	41.5	0.8	37.8	38.6
Chemical, petroleum and coal products	2.6	28.5	41.0	0.5	38.4	38.8
Metal products, machinery and equipment -						
Basic metal products	4.1	38.6	42.7	0.5	38.2	38.7
Fabricated metal products; other machinery, etc.	3.2	38.7	41.9	1.1	38.3	39.4
Transport equipment	1.9	38.9	40.9	0.7	37.8	38.4
<i>Total metal products, etc.</i>	<i>3.0</i>	<i>38.8</i>	<i>41.8</i>	<i>1.0</i>	<i>38.2</i>	<i>39.1</i>
Other	3.7	39.0	42.6	0.8	38.4	39.1
<i>Total manufacturing</i>	<i>3.1</i>	<i>38.9</i>	<i>42.0</i>	<i>0.9</i>	<i>38.2</i>	<i>39.1</i>
Non-manufacturing -						
Mining	6.7	37.3	44.0	(a)	37.9	39.1
Electricity, gas and water	1.6	39.2	40.8	(a)	36.4	36.7
Construction	2.8	39.0	41.7	0.4	37.6	38.0
Wholesale trade	1.7	38.8	40.6	0.5	38.0	38.5
Retail trade	1.8	39.7	41.5	0.6	38.8	39.5
Transport and storage; communication	3.2	38.8	42.0	0.9	37.3	38.3
Finance, business services	0.8	39.0	39.8	0.2	37.8	38.1
Public administration and defence; community services	1.1	38.1	39.2	0.4	37.6	38.0
Other	3.3	39.4	42.8	1.1	38.6	39.7
<i>Total non-manufacturing</i>	<i>2.3</i>	<i>38.8</i>	<i>41.0</i>	<i>0.5</i>	<i>37.9</i>	<i>38.4</i>
Total all industries	2.6	38.8	41.4	0.6	38.0	38.6

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 28. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES INDUSTRIES, AUSTRALIA, MAY 1975
(\$)

Industry	Private employees			Government employees			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Manufacturing -									
Food, beverages and tobacco	148.70	102.60	135.40	135.10	113.40	134.10	148.00	102.70	135.40
Textiles; clothing and footwear	142.70	99.60	114.30	95.20	113.10	111.50	142.70	99.70	114.30
Paper, printing, etc.	154.40	101.80	140.40	172.00	123.90	158.10	155.30	103.10	141.30
Chemical, petroleum and coal products	165.90	113.70	151.60	162.40	124.50	153.10	165.40	115.00	151.80
Metal products, machinery and equipment -									
Basic metal products	161.30	114.20	157.00	147.00	107.00	143.70	161.20	114.20	156.90
Fabricated metal products; other machinery, etc.	144.60	106.50	135.50	150.40	114.10	146.00	144.70	106.60	135.60
Transport equipment	147.70	106.00	141.60	135.00	109.60	134.50	143.50	106.20	139.50
<i>Total metal products, etc.</i>	<i>149.10</i>	<i>107.20</i>	<i>141.20</i>	<i>136.10</i>	<i>110.90</i>	<i>135.40</i>	<i>147.70</i>	<i>107.20</i>	<i>140.70</i>
Other	144.20	102.30	135.70	138.50	109.40	137.90	144.10	102.30	135.70
<i>Total manufacturing</i>	<i>149.20</i>	<i>103.70</i>	<i>136.90</i>	<i>140.50</i>	<i>119.20</i>	<i>138.80</i>	<i>148.50</i>	<i>104.00</i>	<i>137.00</i>
Non-manufacturing -									
Mining	209.20	116.60	203.50	189.50	139.10	185.30	208.30	118.00	202.70
Electricity, gas and water	(a)	(a)	(a)	173.90	114.10	169.50	173.40	113.20	168.80
Construction	170.00	95.30	164.80	145.40	91.50	143.60	157.80	94.10	154.40
Wholesale trade	147.20	102.90	134.50	184.60	106.10	169.70	147.30	102.90	134.50
Retail trade	118.50	78.90	99.10	145.50	97.80	124.60	118.50	78.90	99.20
Transport and storage; communication	169.40	110.30	158.30	164.80	127.90	158.70	166.20	122.00	158.60
Finance, business services	156.20	98.90	130.10	164.10	90.50	134.60	157.60	97.60	130.90
Public administration and defence; community services	163.20	111.40	121.20	184.90	131.70	162.70	182.80	123.80	152.40
Other	112.20	81.60	96.00	149.80	87.40	125.30	118.70	82.20	100.00
<i>Total non-manufacturing</i>	<i>149.20</i>	<i>94.50</i>	<i>126.60</i>	<i>170.60</i>	<i>126.00</i>	<i>157.90</i>	<i>159.00</i>	<i>104.70</i>	<i>139.40</i>
Total all industries	149.20	97.20	130.60	168.40	125.90	156.80	155.70	104.50	138.70

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 29. AVERAGE EARNINGS AND HOURS, FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, AUSTRALIA, MAY 1975

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing —									
Food, beverages and tobacco	147.30	110.40	137.20	42.4	39.0	41.5	3.47	2.83	3.30
Textiles; clothing and footwear	141.70	104.50	116.90	42.6	39.2	40.3	3.32	2.66	2.89
Paper, printing, etc.	158.10	113.30	146.90	41.5	38.6	40.7	3.81	2.93	3.60
Chemical, petroleum and coal products	158.40	118.50	146.90	41.0	38.8	40.4	3.86	3.05	3.63
Metal products, machinery and equipment —									
Basic metal products	163.60	120.50	159.70	42.7	38.7	42.4	3.82	3.11	3.77
Fabricated metal products; other machinery, etc.	146.40	112.40	137.90	41.9	39.4	41.3	3.49	2.85	3.33
Transport equipment	142.50	110.00	138.70	40.9	38.4	40.6	3.48	2.86	3.42
Total metal products, etc.	148.80	112.70	142.30	41.8	39.1	41.3	3.56	2.87	3.44
Other	146.00	108.60	138.50	42.6	39.1	41.9	3.42	2.77	3.30
<i>Total manufacturing</i>	<i>149.00</i>	<i>110.00</i>	<i>138.80</i>	<i>42.0</i>	<i>39.1</i>	<i>41.2</i>	<i>3.54</i>	<i>2.81</i>	<i>3.36</i>
Non-manufacturing —									
Mining	208.20	131.00	204.30	44.0	39.1	43.8	4.73	3.34	4.66
Electricity, gas and water	166.70	132.80	164.90	40.8	36.7	40.5	4.09	3.61	4.06
Construction	159.10	120.20	157.80	41.7	38.0	41.6	3.81	3.16	3.79
Wholesale trade	143.80	115.30	135.60	40.6	38.5	40.0	3.54	2.99	3.39
Retail trade	137.30	109.10	125.40	41.5	39.5	40.6	3.31	2.76	3.08
Transport and storage; communication	169.30	133.30	163.50	42.0	38.3	41.4	4.03	3.48	3.95
Finance, business services	152.10	119.10	137.10	39.8	38.1	39.0	3.82	3.12	3.51
Public administration and defence; community services	167.40	137.30	152.80	39.2	38.0	38.6	4.27	3.61	3.95
Other	147.70	115.10	132.50	42.8	39.7	41.3	3.45	2.90	3.20
<i>Total non-manufacturing</i>	<i>160.60</i>	<i>126.10</i>	<i>149.90</i>	<i>41.0</i>	<i>38.4</i>	<i>40.2</i>	<i>3.91</i>	<i>3.28</i>	<i>3.72</i>
Total all industries	156.60	121.40	146.20	41.4	38.6	40.6	3.78	3.14	3.60
AGED UNDER 21 YEARS									
Manufacturing —									
Food, beverages and tobacco	93.70	77.00	87.90	40.5	37.6	39.5	2.31	2.04	2.22
Textiles; clothing and footwear	87.40	75.10	78.20	40.2	38.9	39.3	2.17	1.92	1.99
Paper, printing, etc.	89.10	75.10	83.30	40.9	38.7	40.0	2.18	1.94	2.08
Chemical, petroleum and coal products	100.70	92.90	97.50	39.0	37.8	38.5	2.57	2.45	2.52
Metal products, machinery and equipment —									
Basic metal products	92.10	76.60	90.50	40.0	39.3	39.9	2.30	1.95	2.26
Fabricated metal products; other machinery, etc.	79.80	80.70	80.00	39.9	39.2	39.7	2.00	2.06	2.01
Transport equipment	82.60	74.30	82.10	38.5	38.4	38.5	2.14	1.93	2.13
Total metal products, etc.	82.80	79.70	82.30	39.5	39.1	39.5	2.09	2.03	2.08
Other	84.80	77.60	83.40	40.1	40.0	40.1	2.11	1.93	2.07
<i>Total manufacturing</i>	<i>85.80</i>	<i>77.90</i>	<i>83.50</i>	<i>39.9</i>	<i>38.8</i>	<i>39.6</i>	<i>2.15</i>	<i>2.00</i>	<i>2.11</i>
Non-manufacturing —									
Mining	137.30	82.70	126.70	42.9	40.2	42.4	3.19	2.05	2.98
Electricity, gas and water	97.60	91.90	95.60	38.9	36.5	38.0	2.51	2.51	2.51
Construction	99.80	78.30	97.30	40.5	38.1	40.2	2.46	2.05	2.41
Wholesale trade	85.10	76.20	81.10	40.4	38.9	39.7	2.10	1.95	2.04
Retail trade	77.50	69.90	73.40	40.9	40.0	40.4	1.89	1.74	1.81
Transport and storage; communication	95.70	95.50	95.60	39.9	38.0	39.3	2.40	2.51	2.43
Finance, business services	86.80	82.10	83.50	39.4	39.1	39.2	2.20	2.09	2.13
Public administration and defence; community services	100.50	93.30	95.30	38.3	38.3	38.3	2.62	2.43	2.48
Other	85.20	75.60	80.00	39.6	39.6	39.6	2.14	1.91	2.02
<i>Total non-manufacturing</i>	<i>90.90</i>	<i>82.50</i>	<i>86.40</i>	<i>40.0</i>	<i>39.0</i>	<i>39.5</i>	<i>2.26</i>	<i>2.11</i>	<i>2.18</i>
Total all industries	83.90	81.90	85.80	40.0	39.0	39.5	2.23	2.10	2.17

R. W. COLE
Australian Statistician